University of Pittsburgh

2020-2021
Registered Student Organizations Handbook

Any updates that will be made to the Handbook due to the COVID-19 pandemic will be released as separate Addendums to this document.
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INTRODUCTION

WELCOME LETTER

Dear Student Leader,

Welcome to the 2020-2021 academic year! The Student Organization Resource Center (SORC, pronounced /ˈsɔrs/) is here to ensure that our 700+ student organizations have the support they need to operate at the highest level.

In this handbook, please find an overview and listing of policies and guidelines which will help your organization operate efficiently and safely. Any updates that will be made to the Handbook due to the COVID-19 pandemic will be released as separate Addendums to this document. Please take the time to read this handbook and familiarize yourself with the expectations of and resources available to registered student organizations at Pitt. Any violation of this Handbook may result in disciplinary action in accordance with the Student Code of Conduct.

Some of the policies and procedures outlined in this manual might change throughout the year. Student organization leaders, members, and advisors are encouraged to check the SORC website or with the relevant department/office to ensure that you have the most up-to-date information.

If at any time you have questions regarding the information in this handbook or would like assistance with the management of your organization, please reach out to the SORC staff—we are more than happy to assist you in the success of your organization!

Hail to Pitt!

Lynne Miller
Coordinator, SORC

SORC CONTACT INFORMATION

PHONE: 412-624-7115
LOCATION: 833 William Pitt Union
EMAIL: sorc@pitt.edu (General Questions)
sorc2@pitt.edu (Financial Questions)

WEBSITE: www.sorc.pitt.edu
FACEBOOK: @PittSORC
INSTAGRAM: @PittSORC
TWITTER: @PittSORC

IMPORTANT STUDENT ORGANIZATION DATES

Please visit the SORC Web site for a current list of important student organization dates, programs, and events. Failure to attend a required training by the appropriate organization delegate(s) could result in having your organization’s registration suspended or denied.
STATEMENT ON RACIAL INJUSTICE

The SORC holds diversity, equity, and human dignity as central to our work. Persistent and systemic racism in our country continues to fuel a deep injustice toward People of Color and we must work to confront bigotry and prejudice honestly and boldly. We stand in solidarity with the Black community on our campus, in our region, and across the country. Words are not enough. We call on our staff and students to confront all forms of racism and injustice where it exists to ensure a better future for our campus community.

The SORC commits to the following standards and practices:

- As a part of the Department of Student Life within the Division of Student Affairs, the SORC will support and follow the guidance set forth by the Division of Student Affairs’ Antiracism, Diversity, Equity, and Inclusion Action Plan.

- We will promote anti-racism training for all student organization leaders and members.

- We will conduct regular internal audits of existing SORC and student organizations policies, programs, services, and practices through an equity lens.

- We will disaggregate data by race/ethnicity, gender identity and other relevant demographic variables to help identify disparities in participation, satisfaction, and outcomes for essential programs and services.

- We will work with Black Action Society and Black Senate to support signature Black Experience Events.

- We will continue to use our voice to reaffirm our core values and support for community members whose identities have been targeted by racially motivated injustices.

- Student organizations exist to bring together students from all backgrounds for a common interest and are not permitted to discriminate against others in their operations.

- Student organizations will not be assessed any security fees and will be allowed to request security guards in lieu of Pitt Police officers in these two scenarios:
  - The event is only open to the University community (i.e. it is not open to the public-at-large to include individuals not affiliated with the University); and
  - The hosting organization and/or speaker/performer do not have any specific security requests.

WHAT IS A STUDENT ORGANIZATION

A student organization is a group of least 10 currently enrolled University of Pittsburgh (Pittsburgh campus) students who come together to promote a particular idea or interest and register with the SORC. Only currently enrolled students may serve as officers or in formal leadership roles or vote on organizational business. Registration as a student organization at the University of Pittsburgh is not to be interpreted as an endorsement or approval of the purpose and/or activities of any organization by the University of Pittsburgh.
CATEGORIES OF STUDENT ORGANIZATIONS

Student organizations are required to select one of the following categories that best describes the mission of their organization. The intent behind establishing student organization categories is to assist students with particular interests in discovering organizations to join, encourage collaboration amongst student organizations, and also to assign undergraduate student organizations to their table at the Activities Fairs.

**Academic**—student organizations that have an interest in a specific academic discipline, topic or interest.

**Advocacy**—student organizations that further the progress of an idea or initiative to affect the community at large (political, environmental responsibility, social equity, economic stability, etc.)

**Arts & Literature**—student organizations that encourage participation in and promotion and support of the visual and performing arts.

**Competitive Club Sport**—competitive clubs play against teams outside of the University of Pittsburgh, usually other collegiate clubs, as part of a structured regional or national league. Competitive clubs MUST be part of a National Governing Body. Many competitive clubs have coaches, travel and play off-campus, and conduct regularly scheduled practices. Competitive club sports also typically involve a greater financial commitment and time commitment, both in number of days per week and a longer period of time for the season.

**Ethnic/Cultural**—student organizations whose primary focus is on a specific culture, nationality or ethnicity in order to provide education, advocacy, support, and camaraderie. Many of these organizations provide programming designed to promote awareness and understanding of beliefs, values, and traditions that may differ from other cultures.

**Honorary**—student organizations whose primary focus is on conferring membership as an honor for academic/scholarly/leadership achievement.

**Recreational Club Sport**—recreational clubs focus more on instructional aspects and recreational play of the sport or nature of the club/activity they are associated with. Recreational clubs DO NOT travel.

**Spiritual/Faith Based**—student organizations whose primary focus is on educating about and supporting particular spiritual and/or religious practices, philosophies and beliefs.

**Service**—student organizations whose primary focus is on providing volunteer service to others within the local community and/or nationally.

**Social Fraternity/Sorority**—student organizations whose membership is limited to a single gender and granted exception to Title IX requirements for the purpose of cultivating and supporting an environment of brotherhood or sisterhood. Qualification for membership of social fraternity/sorority is on a non-honorary basis and are determined by the chapter. In addition, membership in one social fraternity or sorority in this category is mutually exclusive to membership in another social fraternity/sorority, but students who are in social fraternity/sorority may seek membership in an honorary, service, or professional fraternity/sorority. Student organizations in this category must be affiliated and meet recognition standards with the Office of Fraternity and Sorority Life within the Office of Cross-Cultural and Leadership Development.
Special Interest—student organizations that encourage social interaction around a shared interest or theme.

Student Governance—student organizations whose primary focus is on representing students, expressing student opinion and providing student feedback to the University and its various components.

REGISTRATION

RELATION OF UNIVERSITY TO STUDENT ORGANIZATIONS
Registration of student organizations should not be construed as agreement, support, or approval by the University, but only as acknowledgement of the rights of the organization to exist at the University, subject to the requirements of registration.

PURPOSE
The University of Pittsburgh has established a system of registration for student organizations to ensure the rights of students to freely form associations, to define the relationship between the University and student organizations, to maintain the right to choose which student organizations it recognizes, and to ensure that the requirements for registration, the privileges received through registration and the policies and procedures that govern student organizations are administered in a nondiscriminatory manner. The student organizations fall into one of two registration statuses: Independent or Sponsored.

REGISTRATION STATUS

INDEPENDENT STATUS
Independent student organization status is accorded to student organizations that meet the Requirements for Registration. Membership in an Independent student organization and participation in its activities are voluntary and all risks of personal injury, property damage or other losses that occur incidental to membership or participation in activities are assumed solely by the student organization, individual member(s) and other participant(s).

Independent student organizations are not official components of the University. Independent status does not permit the organization to act in the name of the University, to represent the University, engage in any contractual obligation in the name of the University nor represent the organization as being an official part of the University. Independent student organizations are permitted to have external affiliations and may be part of an incorporated external organization. The off-campus activities of Independent student organizations are the sole responsibility of the organization, officers and members.

SPONSORED STATUS
Sponsored student organizations meet the standard conditions for Independent status and have an official association and working relationship with an operating unit of the University. The nature and extent of the association and working relationship are determined solely by the Dean of the operating unit. (See Additional Requirements and Privileges for Sponsorship) The activities and programs of Sponsored student organizations are not considered official programs of the operating unit unless expressly approved by the Dean or designee.
Sponsored status may be rescinded at the discretion of the approving Dean or the Vice Provost and Dean of Students. Except undergraduate governance groups, revocation of sponsorship will change the organization’s status to registered.

**REQUIREMENTS FOR REGISTRATION**

The following requirements are necessary to register a new organization and to maintain registration status.

1. Complete the online registration application via the Student Organization Resource Center (SORC) website. In order to maintain registration status, this must be done once a year.
2. Accurately disclose the purpose of the organization and operate in accordance with its stated purpose.
3. Disclose any external affiliations; provide the constitution and bylaws of any such organization with which it may be affiliated; and certify that all conditions for affiliation meet the registration standards of the University.
4. Submit a constitution according to standards with the registration application. (See Constitution Requirements) Updated constitutions should be submitted to the SORC every time the organization re-registers.
5. Submit an accurate, full membership roster with the registration application. A minimum of ten (10) currently enrolled Pitt students is required to establish an organization.
6. After approval of registration, maintain an active membership of a minimum of ten (10) currently enrolled Pitt students.
7. Organizations must secure a full-time faculty or staff member at the University to serve as advisor.
8. Provide signed Agreement to Participate waivers for all members and participants in organization activities as directed. Participation waivers must be uploaded to the organization’s Engage account. *Competitive Sport Clubs must maintain a full membership roster and each member must complete, sign and date an Agreement to Participate as a condition of participation in club activities each year through Engage.*
9. Maintain a membership comprised of at least 75% currently enrolled Pitt students.
10. Maintain at least three (3) student officers in good academic and social standing.
11. Limit voting, officer positions and formal leadership roles to currently enrolled Pitt students.
12. Submit a re-registration application during the re-registration period that follows the organization’s standard officer elections.
13. The President and Business Manager of each organization must participate in a required SORC training annually. No proxies may be sent in their place.

**EXPECTATIONS OF REGISTERED STUDENT ORGANIZATIONS**

The following behavioral expectations are required of every registered student organization and its membership.

1. Agree to and comply with the Notice and Acceptance of the Assumption of Risk.
2. Agree to and comply with the Publications Code for Student Organizations.
3. Adhere to University policies and procedures and local, state and federal laws.
4. Conduct all activities in a manner consistent with the educational mission of the University.
5. Conduct all activities in a manner that contributes to the intellectual, ethical, psychological and personal growth of its members.
6. Are not permitted to advocate, incite or participate in any material interference or physical disruption of the University.
7. Are not permitted to use deceptive recruitment practices.
8. No illegal discriminatory criteria may be used as criteria for membership including those listed in the University of Pittsburgh’s non-discrimination policy. These factors include race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity and expression, genetic information, disability, or status as a veteran. All groups, except those exempt by law, must permit male and female membership. Sport clubs involving physical contact or in which participation is based on competitive skill may limit participation in competition to one sex; provided that, for any for any such sport club engaged in a non-contact sport, unless there is a sport club available for members of the opposite sex, the club must permit try-outs for each sex. Membership can be limited by factors unrelated to status or beliefs and which are also not illegal. Membership can be limited by school, college, department, major and grades, etc. No hazing or illegal discrimination will be used as a condition of membership in the organization.

9. Are not permitted to participate in hazing activities.

10. Are not permitted to use the organization for the financial enrichment of any officer, member or affiliate.

11. Are not permitted to directly or indirectly use University resources for the express benefit of external affiliates.

12. Agree to use dues and other membership fees for the express benefit of the organization and in fulfillment of its purposes.

13. Must maintain University accounts as required. (Visit the SORC Business Office in 833 William Pitt Union for more information.)

14. Are not permitted to maintain outside back accounts and must not use the name of the University on any private bank account.

15. Are not permitted to from enter or attempt to enter into contractual obligations for the University without prior authorization by designated University staff.

16. Except as otherwise expressly permitted herein, organizations shall not use the name of the University nor any University trademark, tradename, service mark and/or logo. (See Naming and Logo Guidelines on page 28.)

17. Are not permitted to directly or indirectly using University resources in support of any candidate for public office. Please see the Notice on Political Campaign Activity.

18. Are not permitted to solicit funds outside the University without the express approval from the Office of Student Life.

19. Student organizations shall not do anything that would jeopardize the University’s licensure, accreditation or tax exemption.

**ADDITIONAL REQUIREMENTS FOR SPONSORED STATUS**

*Student organizations desiring Sponsored status must meet the following requirements.*

1. Student organizations seeking Sponsored status must have established and official working relationship with an operating unit of the University. This relationship provides consistency with the purpose and activities of the organization and the mission of the operating unit.

2. Organizations seeking sponsored status by a school or college must be approved by the dean of the school or college.

3. Organizations seeking sponsored status by operating units within Student Affairs must be approved by the Vice Provost and Dean of Students.

4. All other University operating units outside academic units and units within Student Affairs may sponsor a student organization with the approval of the chief administrator of the sponsoring unit.

5. The sponsoring unit must assign a faculty or staff advisor to the organization.
6. The chief administrator of the sponsoring unit must submit the Student Organization Sponsored Status Application approving sponsorship and the Letter of Sponsorship acknowledging the nature of the working relationship, any additional support from the sponsoring unit as well as any additional advisor responsibilities to the SORC.
7. The sponsoring unit may establish additional requirements for sponsorship beyond the standard requirements for registration.
8. The sponsoring unit must approve of the organization’s constitution as a condition of sponsorship and may establish guidelines and procedures to define the working relationship. They may also afford the student organization additional privileges beyond the standard privileges of registration.
9. Student organizations designated with the sponsored status are permitted to use the name of the University in their organization name as outlined in the Naming Guidelines.

ORGANIZATIONS WITH ADDITIONAL REGISTRATION REQUIREMENTS

SOCIAL FRATERNITIES AND SORORITIES
Social fraternities and sororities are registered organizations that may be single-gender Greek-letter organizations whose mission and purpose is recognized as primarily promoting the intellectual, social, spiritual, moral, civic, and career development, and the wellness, of student members.

Additional Requirements:
- All social fraternities and sororities must maintain membership in an appropriate governing group (IFC, NPHC, Panhellenic). Chapters are expected to follow expectations and guidelines of their corresponding council.
- All social fraternities and sororities must have a working relationship with the Office of Fraternity and Sorority Life within the Department of Cross Cultural and Leadership Development.
- All registered social fraternities and sororities are expected to abide by the policies and procedures outlined in the Office of Fraternity and Sorority Life Policies and Procedures Manual.
- The SORC may establish criteria for accepting new chapters and specific requirements for existing organizations.
- Social fraternities and sororities may have their registration terminated at the request of the Vice Provost and Dean of Students, their designee, or the organization’s local, state, national or international chartering organization.

Exemptions:
- Social fraternities and sororities may limit membership based on gender and still be eligible for registration as a student organization.
- Social fraternities and sororities may have fewer than 10 members and be eligible for registration.
- Social fraternities and sororities may hold outside bank accounts, if required to do so by their international/national/regional organization.

COMPETITIVE CLUB SPORTS
A competitive club sport is a student organization registered with the SORC that works closely with the Department of Campus Recreation and the Coordinator for Competitive and Recreational Sports. All new club sport programs will enter a provisionary period after being formed and registered by SORC. New programs are
required to register as a recreational club sport during this provisionary period.

**Additional Requirements:**
The Department of Campus Recreation may establish criteria for the registration of new club sports and renewal of existing organizations. The Department will publish this information on the [Club Sports website](#).

**Exemptions:**
Sport clubs involving physical contact or in which participation is based on competitive skill may limit participation in competition to one sex; provided that, for any such sport club engaged in a non-contact sport, unless there is a sport club available for members of the opposite sex, the club must permit try-outs for each sex.

**PRIVILEGES OF REGISTRATION**
*All registered organizations have the following privileges.*

1. Eligible to use University facilities, equipment and services according to policies and procedures.
2. Eligible to apply for funding from the respective student government under the policies and procedures set forth in the appropriate student government constitution and bylaws. Each student government has guidelines that define which student organizations are eligible for funding. The Student Government Board (SGB) requires the organization to be comprised of at least 75% non-CGS undergraduate students. The College of General Studies Student Government (CGSSG) requires the organization to be comprised of at least 60% College of General Studies students. The Graduate and Professional Student Government (GPSG) funds sponsored graduate school student governments and registered graduate student organizations.
3. Eligible to receive consulting and other services from the SORC and the Office of Student Life.
4. Eligible to collect dues, host fundraising events and solicit funds according to University policy.
5. Eligible to apply for remuneration for officers by student governments.
6. Eligible to receive awards or honors presented to student organizations and members.
7. Eligible to be listed in University publications.
8. Eligible to participate in University activities.
9. Eligible to apply for student organization office space in the William Pitt Union and O'Hara Student Center (undergraduate student organizations only).
10. Eligible to host program activities consistent with the purpose of the organization.
11. Eligible to distribute literature and organizational materials according to University policies and procedures.
12. Eligible to use the University mail services.
13. Eligible to apply for a University financial account and to use the services of the University business departments initiated through the SORC Business Office.
14. Eligible to request assistance from the Student Affairs Marketing Department to promote organizational activities.
15. Eligible to post material on controlled University bulletin boards.
PROCEDURES FOR REGISTRATION

HOW TO START A NEW ORGANIZATION

Pitt has over 700 undergraduate and graduate student organizations, which provide a wide variety of topics and interests for student involvement. If you find, however, that you have an area of interest that is not represented, you have the ability to start your own organization, provided that:

- The purpose or purposes of this organization does not conflict with the educational functions or established policies of the University.
- The purpose and/or functions of student organizations does not duplicate those of an existing registered student organization. This requirement, however, is not applicable to an organization with religious or political purposes and/or functions as declared in its constitution on file with the University. The University may rescind the registration status of an organization upon determination that the organization is no longer fulfilling the purposes and/or functions described in its constitution. If an organization feels that a newly registered organization duplicates its stated purpose as set forth in its constitution, it may seek a review through the Coordinator of the SORC.
- If there is reasonable cause to believe that the organization seeking registration is merely a reconstitution of an organization that has lost University Registration, the request for registration may be denied and/or revoked. Factors that may support a reasonable cause finding, include, but are not limited to, overlapping membership, similarity of purpose, and the timing of both the prior loss of registration and the request for new registration. If reasonable cause exists, registration shall be denied and/or revoked.

New Organization Registration Periods take place on October 1 – 15 and February 1 – 15.

The process for starting a new organization can be found on the SORC Website. If you are not sure whether or not your organization has been registered in the past, please contact the SORC at sorc@pitt.edu and we will be more than happy to help you. Please note that registration applications must be received by October 15 or February 15. No exceptions will be made for late submissions.

All new organizations must comply with the Registration Requirements and Expectations of Student Organizations outlined in the sections above.

All new organizations must send at least one member to a New Organization Orientation session. A schedule of available times are available on the SORC website). If your organization does not send a member to one of these sessions, your organization will not be considered for registration and you will need to wait until the next new organization registration period.

RE-REGISTERING AN EXISTING STUDENT ORGANIZATION

All existing student organizations are required to re-register with the SORC annually. Re-Registration will for all organizations will take place May 1, 2020 – September 11, 2020. The process for re-registering an organization can be found on the SORC Website.

All organizations must comply with the Registration Requirements and Expectations of Student Organizations as outlined in the sections above and must submit an updated constitution.
All organizations must send their President AND Business Manager to a SORC Required Training Session, to take place in August/September. Presidents and/or Business Manager may NOT send a proxy in their place. A schedule of available times and a registration link are available on the SORC Website.

If your organization does not send your President and/or Business Manager to one of these sessions, your organization will be frozen for the rest of the year and must attend a training the following fall to have the active status restored. Frozen status means that an organization cannot operate on campus, hold reservations or have access to their SORC financial account.

TERMINATION OF REGISTRATION
The SORC and/or Office of Student Life reserve the right to terminate registration status. Circumstances that may result in termination of registration include, but are not limited to, the following:

- The student organization has not complied with the Requirements for Registration;
- The student organization has not complied with the Expectations of Student Organizations;
- Registering a student organization under termination or sanction from its local, state, national, or international affiliate (if applicable);
- Registering a student organization currently under disciplinary sanction under a new name;
- Registering a subsidiary of a currently registered student organization;
- Registering an organization that is a duplicate of a pre-existing organization;
- Submitting false information to the University of Pittsburgh or a university representative;
- A request from the student organization to dissolve is submitted to the SORC;
- A lapse in communication with the SORC, including failure to maintain, on file with the SORC, the most current copy of the student organization’s constitution, officer contact information, and faculty/staff advisor contact information;
- Failure to meet financial obligations;
- Failure to comply with the student organization’s constitution;
- Failure to comply with the rules, regulations, policies, and procedures of the University of Pittsburgh as determined appropriate by University representatives; and
- Action taken by the Office of Student Conduct.

UPDATING YOUR ORGANIZATION’S CONTACT INFORMATION
In order for the SORC to effectively communicate with your organization, it is required that you maintain a full, updated membership roster with current officer information in the student organization management system, Engage. Student organizations that fail to maintain current officer and advisor information on their roster will be frozen until they are in compliance with SORC policies.

Only the President and Primary Contact of your organization have access to update your organization’s roster. If they are unsure how to update the roster, they should use CampusLabs Support for assistance.
ABOUT THE SORC

The SORC is located in 833 William Pitt Union and is the hub for registered student organizations on campus. Whether you need to make a financial transaction from your organization account, need office supplies, or would like to talk to someone about your organization, the SORC is place for you! Here is some information you should know about the SORC:

- The SORC is open Monday-Friday throughout the year, with the exception of posted holidays or breaks. Hours vary per semester—please visit our website for the most up-to-date times.
- Any services or materials obtained from the SORC may only be used for student organization business. They are not to be used for personal use or classroom projects.

COPY AND PRINTING

Registered student organizations are eligible for photocopying services in the SORC. Note: Individual social fraternity and sorority chapters recognized by the Office of Fraternity and Sorority Life are not eligible for the SORC copy service. Greek governance organizations may not request copies on behalf of individual chapters.

COPY POLICY

1. The name of the organization must appear on the first page of any document(s) being photocopied.
2. Groups may request up to 200 grayscale copies per event (not 200 copies per day) OR 50 colored ink copies per event.
3. Our copier has the ability to print back to back and staple up to 30 pages. Half pages and quarter pages can be produced from a full page original.
4. For technical reasons, we are unable to make copies that have 75% or more ink coverage in the background.
5. Organizations may not submit copy requests for other organizations.
6. We can only print copies when a representative of your organization is in the office to receive them.

OFFICE SUPPLIES

Registered student organizations are eligible to receive certain office supplies, free of charge. The amount indicated is per semester, unless otherwise noted.

EQUIPMENT AND OTHER SUPPLIES

The SORC offers several different types of equipment and supplies for your organization’s use. Most are available for free use by any registered student organization for programs, events, and activities sponsored by the registered student organization. There is a nominal charge for lamination and the button maker.

Available Supplies Include:
- Button Maker*
- Display/Sandwich Boards*
- Laminator (cannot leave SORC)
- Team Building Training Kit*
- *Equipment may require student organization member to sign a use agreement.
MAILING SERVICES
The SORC provides free mailing services via United States Postal Service (USPS) for your student organization. All mailings must be organization business-related. The SORC requires that all mailings include correct mailing addresses and return addresses. Additionally, the exact number of pieces must be provided. Your organization can receive up to 200 free envelopes (see above under Office Supplies). If your mailing requires more than 200 envelopes, you will need to purchase the excess using your organization’s account.

CONCESSIONS
The SORC operates a concessions program through which registered student organizations and University departments/office have the ability to rent snack machines or purchase balloons. The following concessions are available:
- Popcorn
- Cotton Candy
- Nachos
- Sno-Cones
- Cappuccino
- Chocolate Fountain
- Otis Spunkmeyer Cookies
- Cheese-filled Pretzel Nuggets
- Balloons

Registered student organizations will be billed via University account number per order. Pricing is listed on the order forms linked below. All order forms must be submitted to sorc@pitt.edu at least 10 business days prior to event date.
SORC Food Concession Form
SORC Balloon Concession Form

FINANCES
We’re here to help you and your organization manage funds. While your organization’s account is not a bank account (ex. you cannot withdraw money and balances in Engage are not in real-time), there are numerous ways you can obtain and spend funds. We also work closely with SGB and their Allocations committee (for undergraduate groups) and with GPSG (for graduate groups).

OPENING A STUDENT ORGANIZATION FINANCIAL ACCOUNT
Not all student organizations require funds to operate, so the SORC does not automatically create a financial account for an organization unless it is requested. In order to open an account with the SORC, your organization’s Business Manager should email the SORC Business Office (sorc2@pitt.edu) and a SORC Business Manager will assist them.

STUDENT ACTIVITY FEE
All students pay a Student Activity Fee within their tuition to the University. A portion of these fees are distributed to the Student Governments to grant money (known as allocations) to student organizations for various organizational needs.
UNDERGRADUATE ORGANIZATIONS

The Student Government Board (SGB) is the governing body for all undergraduate student organizations. Allocations can be obtained from the SGB Allocations Committee through the annual budget process or the weekly supplemental process. Details regarding policies for allocated money as well as the request process are available on the SGB Allocations Committee website. Any allocations given in a fiscal year (July 1-June 30) that are not used by the end of that particular year are given back to SGB and no longer available for your organization’s use.

GRADUATE ORGANIZATIONS

The Graduate and Professional Student Government (GPSG) is the governing body for all graduate students and organizations. Graduate students pay a semestery activities fee where 50% is distributed to GPSG for general graduate student programming and the remaining 50% is distributed to the governance organization of each student’s specific school (ex: School of Medicine Student Executive Council). Graduate student organizations should always first pursue funding from their graduate school’s governance group (i.e. law school organizations would first seek funding from the Student Bar Association at the School of Law). However, organizations can request for supplemental funding from GPSG on a per program basis. Any student organization not affiliated with a specific graduate or professional school (ex: cultural student organizations) should petition GPSG solely for funding. Organizations that receive funding from a governing student organization other than GPSG should look at and follow their constitutions to determine whether or not money that was allocated and not spent must be returned at the end of the fiscal year.

OUTSIDE BANK ACCOUNTS

Registered student organizations are not permitted to maintain an outside bank account(s). Outside bank accounts are defined as any banking or financial account held outside of the University. Online/mobile platforms such as Paypal, Venmo, Square or other methods which require funds to flow through personal bank accounts are considered outside bank accounts and are prohibited. All money collected from fundraisers or dues must be deposited directly into the organization’s SORC account. No organizational money should ever be deposited into a personal banking account. Student Organizations are NOT ALLOWED to accept monies via Paypal, Venmo, Square or other method which requires funds to flow through personal or other outside bank accounts. Student organizations who are found to be using any of these means for financial transactions will lose access to their SORC account pending a review by the SORC. Possible sanctions as a result of the SORC review could result in:

- Further loss of access to their SORC financial account, therefore unable to make financial transactions;
- Loss of the privilege to request allocations from their governing organization;
- Loss of registration status with the Student Organization Resource Center.

For ticket sales, student organizations may use online vendors such as Eventbrite which allow an organization to request a check be sent directly to the University, therefore avoiding the use of personal bank accounts.

METHODS OF PAYMENT

There are several ways in which you can use the funds held in your student organization financial account. You are not able to withdraw cash from your account. Below are some of the most common types
of expenditures incurred by student organizations and the methods for paying them. For a full listing of expenditures and methods of payment, please visit the SORC Website.

<table>
<thead>
<tr>
<th>Purchase Type</th>
<th>Disbursement request/Contract</th>
<th>P Card</th>
<th>T card</th>
<th>Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airlines</td>
<td></td>
<td>X</td>
<td></td>
<td>Flights to a conference</td>
</tr>
<tr>
<td>Amazon.com</td>
<td></td>
<td></td>
<td>X</td>
<td>Decorations for an end of the year banquet</td>
</tr>
<tr>
<td>Auto/Home supply store/Automotive parts &amp; Supplies</td>
<td>X</td>
<td>X</td>
<td></td>
<td>Lightbulbs, batteries, extension cords</td>
</tr>
<tr>
<td>Bus tickets</td>
<td></td>
<td></td>
<td>X</td>
<td>Bus transportation to a conference</td>
</tr>
<tr>
<td>Caterers – does not include Sodexo</td>
<td>X</td>
<td></td>
<td>X</td>
<td>Chipotle catering for an off-campus event</td>
</tr>
<tr>
<td>Computer Network/Hosting Svc/Internet Access Computers/Computer Equip/Software/Maintenance</td>
<td>X</td>
<td></td>
<td></td>
<td>Website subscription</td>
</tr>
<tr>
<td>Conferences, Registrations, Memberships, Dues</td>
<td>X</td>
<td></td>
<td>X</td>
<td>Chapter dues paid to a national organization</td>
</tr>
<tr>
<td>Donations/Sponsorships: NOT REIMBURSEABLE</td>
<td>X</td>
<td></td>
<td></td>
<td>Donation to your national organization or philanthropy</td>
</tr>
<tr>
<td>Events: see SORC contract page</td>
<td>X</td>
<td></td>
<td></td>
<td>Performers, musicians, speakers</td>
</tr>
<tr>
<td>Rental Cars</td>
<td>NOT PERMITTED – CONTACT SORC</td>
<td>NOT PERMITTED – CONTACT SORC</td>
<td>NOT PERMITTED – CONTACT SORC</td>
<td>Enterprise car rentals</td>
</tr>
<tr>
<td>Florist</td>
<td>With SORC approval</td>
<td>With SORC approval</td>
<td>With SORC approval</td>
<td>Graduation ceremony</td>
</tr>
<tr>
<td>Gift cards</td>
<td>NOT PERMITTED</td>
<td>NOT PERMITTED</td>
<td>NOT PERMITTED</td>
<td>X</td>
</tr>
<tr>
<td>Hotels/Motels/AirBnb/Vrbo</td>
<td></td>
<td></td>
<td></td>
<td>Pencils, notepads, markers</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Political Donations: NOT REIMBURSEABLE</td>
<td>NOT PERMITTED</td>
<td>NOT PERMITTED</td>
<td>NOT PERMITTED</td>
<td></td>
</tr>
<tr>
<td>Services: SEE SORC CONTRACT PAGE FOR ON-CAMPUS EVENTS</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplies for Event</td>
<td>X</td>
<td></td>
<td>X</td>
<td>Name tags, decorations</td>
</tr>
<tr>
<td>Tickets/Tours</td>
<td>X</td>
<td></td>
<td></td>
<td>Tickets for a Pirate game</td>
</tr>
<tr>
<td>Uniforms/clothing/Footwear stores</td>
<td>X</td>
<td></td>
<td>X</td>
<td>Uniforms, club T shirts</td>
</tr>
<tr>
<td>Charter buses</td>
<td>X</td>
<td></td>
<td></td>
<td>Transportation to a tournament</td>
</tr>
</tbody>
</table>
REIMBURSEMENTS

How are student reimbursements processed through the SORC?
Students seeking reimbursements for student organization expenses are required to fill out an online reimbursement request form and attach the proper documentation. All reimbursement requests require the approval of the student organization Business Manager. The SORC cannot process the request until the Business Manager has approved the expenditure. Students submitting requests should closely follow the form directions to make sure that their request is able to be processed in a timely manner. Individuals cannot be reimbursed on behalf of another person. All reimbursement requests MUST be received by the SORC at within at least 30 days of the date on the receipt or they will not be processed. Travel grants are the only exception to this rule. Please contact the SORC with any questions regarding the travel grant process.

What documentation is required to be submitted?
Documentation typically consists of an itemized receipt showing that the expenses were paid for by the payee. Quotes or proposals that do not show that payment has been processed are not acceptable. In addition, printouts of bank or credit card statements are also not acceptable.

If being reimbursed for food/beverages, an attendee list must be provided. GRADUATE STUDENTS: If the receipt contains alcohol, a letter of approval for the event from your advisor (or other appropriate designee from your School) MUST accompany the request. Undergraduate students are not permitted to use organization funds (private or allocated) for the purchase of alcohol.

If the individual being reimbursed is NOT a student employee OR has NOT been paid by the SORC before, a W-9 is required. W-9s should be brought to the SORC in 833 William Pitt Union.

Who will be required to approve the reimbursement?
Once the Business Manager of the organization approves the expenditure, the SORC will be notified of the request. After the SORC approves and process the paperwork, it is submitted to University Payment Processing for final approval and payment. Various factors may impact the approval flow, including the accuracy of documentation submitted and the nature of the items being reimbursed. In general, if all submitted paperwork is correct, reimbursements should take 5-6 weeks.

How will the payee receive their funds?
Once University Payment Processing approves the request, a check will be mailed to the address provided by the payee on their W-9 form. It is very important that payees provide accurate addresses (including apartment numbers) to ensure that they receive payment. When submitting requests in April, the SORC recommends that students use their summer mailing or permanent address to ensure that they receive the payment.

If the payee is employed by the University, and has direct deposit set up, the reimbursement will be deposited directly to the bank account on file with the University.

Do students always have to pay for items on their own and get reimbursed?
No. With proper planning, students should never have to use their own money for certain types of items. Airfare, conference/competition registration, and hotels can be paid for directly on the SORC Travel Card.
Items purchased online can also be purchased directly.

**What types of items cannot be requested for reimbursement?**

Students are not permitted to be reimbursed for payments made directly to performers including DJs, speakers, caterers, or any other vendors that require a performance agreement. For more information how to properly pay for these types of items, read over the Contracts section of this handbook or visit the SORC Website. Additionally, students cannot be reimbursed for gift cards or donations that they have made either personally or on behalf of the organization.

**DISBURSEMENTS (CHECK REQUESTS)**

Disbursements (or check) requests can be used to pay one-time charges on behalf of a student organization. One-time charges include off-campus event expenditures (facility rental, catering, security, etc.), charitable contributions, and various other expenditures (see chart above). If the disbursement request is for an event held in a venue where alcohol is available for consumption, a letter of approval for the event from your advisor (or other appropriate delegate from your School) MUST accompany the request. Information on how to access and complete a disbursement can be found by using the Disbursement Form located on the SORC Website.

Payments for services provided at on-campus events MUST follow the Student Organization Contract Guidelines, found in the contracts section of this Handbook or on the SORC Website. If a contract is being used for an on-campus event, there is no need to submit a Disbursement Form.

**How are disbursements processed through the SORC?**

Student organizations desiring to send a check to a vendor are required to fill out an online disbursement request form and attach the proper documentation. All disbursement requests require the approval of the student organization Business Manager. The SORC cannot process the request until the Business Manager has approved the expenditure. Students submitting requests should closely follow the form directions to make sure that their request is able to be processed in a timely manner.

**What documentation is required to be submitted?**

Documentation typically consists of an itemized invoice indicating that expenses have not yet been paid. If the disbursement is for food/beverages, an attendee list must be provided. If the receipt contains alcohol, a letter of approval for the event from your advisor (or other appropriate designee from your School) MUST accompany the request. Undergraduate students are not permitted to use organization funds (private or allocated) for the purchase of alcohol, but must still provide a letter if alcohol is available at the venue. If the vendor has not been paid by the University before, a W-9 and Supplier Verification Form are required. W-9s should be brought to the SORC in 833 William Pitt Union.

**Who will be required to approve the disbursement?**

Once the Business Manager of the organization approves the expenditure, the SORC will be notified of the request. After the SORC approves and process the paperwork, it is submitted to University Payment Processing for final approval and payment. Various factors may impact the approval flow, including the accuracy of documentation submitted and the nature of the items being reimbursed. Disbursement requests typically take 4-6 weeks to process, so you should plan well in advance of deadlines.
How will the payee receive their funds?
Once University Payment Processing approves the request, a check will be mailed to the address provided by the payee on their W-9 form. It is very important that payees provide accurate addresses (including apartment numbers) to ensure that they receive payment.

PURCHASING/TRAVEL CARDS (CREDIT CARDS)
These credit cards, also known as the P-Card and T-Card, can be used in the SORC office for online purchases. SORC staff will assist students when making the purchase online. You may come in during posted P/T Card hours to use the card for purchases. Please check the SORC website and/or Facebook page for the most up-to-date hours as they change each semester. If your purchase needs to be made over the phone, please contact the SORC Business Office (sorc2@pitt.edu) to make arrangements.
The card cannot be used for the purchase of food. The SORC credit card is ideal for student organization travel and conference registrations (including airfare/bus transportation and lodging but cannot be used for rental vehicles). Please see the Payment Methods Chart above for more information on what the P/T Cards can be used to purchase.

INTERDEPARTMENTAL TRANSFER
There may be times when your organization needs to pay another student organization or a department on campus. Examples of this might be a collaboration with another organization on an event, payment to Facilities for the rental of tables, or payment to Pitt Police for security. In order to request a transfer, fill out the Online Interdepartmental Transfer Form.

DEPOSITS
You can come in at any time during normal SORC operating hours to deposit cash, checks, or money orders to your student organization account. All checks should be made out to the University of Pittsburgh with your student organization’s name in the memo line. Checks should not be endorsed on the back by anyone other than the SORC. Deposits should be counted by the student organization and amounts will be verified by a member of the SORC staff. Whomever brings the deposit into the SORC will receive a receipt, which they should turn into your Business Manager. Please allow a week before your deposit appears in your SORC account on Engage.

FUNDRAISING ON CAMPUS
All registered student organizations in good standing with the University are permitted to fundraise on campus and solicit donations from individuals, corporations, and other legal entities as gifts to the University of Pittsburgh via the fundraising options below. Tax deductibility is dependent on the fundraising method utilized.

FUNDRAISING EVENTS
A fundraising event is defined as a collection of monies from individuals, groups, or event programming for the purpose of making a charitable donation or enhancing a student organization operational (private funds) budget. Examples of past fundraising events include bake sales, merchandise sales, fashion shows, and other programs which charge a ticket or “at-the-door” fee. No gift receipts will be provided to those that make contributions via fundraising events, and these contributions are not tax deductible. A member of the
registered student organization must complete and submit the Student Organization Fundraising Event Approval Form to the SORC at least 5 days prior to the event.

Please read the Registered Student Organization Fundraising Guidelines and Procedures document for more detailed information on the procedures for conducting fundraising events. **Cashboxes:** The William Pitt Union Ticket Office provides cashboxes for check out for fundraisers that are held on campus. A cashbox request must be made **72 hours in advance** of the event date. All money collected during the event must be turned into William Pitt Union Building Management and will be placed in your SORC account. Any monetary proceeds from events outside of the William Pitt Union require a University of Pittsburgh Police Officer to serve as an escort while transporting the funds back to the WPU Ticket Office. Your student organization is responsible for calling Pitt Police for the complimentary escort. Late cashbox requests are not guaranteed to be approved.

**OTHER FUNDRAISING OPTIONS**
The Division of Philanthropic and Alumni Engagement (PAE) also assists and approves other fundraising options for student organizations, including, EngagePitt™, giving page URLs, letter-writing, and Pitt Day of Giving. For more information on how to conduct one of these fundraisers, please read the Registered Student Organization Fundraising Guidelines and Procedures.

**CLOSING A SORC ACCOUNT**
In order to close a student organization financial account, the organization must first be listed as “Inactive” with the SORC.

Any remaining funds left in the account after all debts have been paid can be distributed according to the organization’s consensus, using one of the two options below. The organization must state how it wants the funds to be distributed in a letter format and have all officers and the advisor(s) sign the letter. If the funds are to be received by more than one entity, each entity receiving funds must be listed as well as the dollar amount to be dispersed. This letter should be submitted to the SORC Coordinator in 833 William Pitt Union.

- If donating the remaining funds to another student organization, attach the letter to the Interdepartmental Transfer Request form. Once submitted and reviewed, the funds will be distributed and the SORC will close the account.
- If donating the remaining funds to an outside charity, attach the letter and a W-9 for the payee to a Disbursement Request Form. Once submitted and reviewed, the SORC will process the payment request. The check will be mailed to the address on the W-9.

If an organization does not provide direction to the SORC on the distribution of funds and has been inactive for a minimum of four years, the remaining funds will be moved to a centralized SORC account to be used for student organization development. The funds will no longer be available to the organization should students wish to re-register.

If another circumstance exists that does not fit into one of the above scenarios, the SORC may need to approve what is being requested. This is determined on a case-by-case basis.
EVENT PLANNING AND RISK MANAGEMENT

The views and opinions expressed during student organization events are those of the invited speaker(s) and do not necessarily reflect or represent the views of the University of Pittsburgh. Event staff and/or security may remove attendees who interfere with the speaker’s ability to deliver their presentation and the audience’s right to view and/or listen to the presentation. Event staff may limit the re-entry of attendees.

WHY IS PLANNING FOR EVENTS IMPORTANT?

Even a simple meeting can involve advertising, coordinating the event agenda, contracting speakers, planning engaging activities, keeping up with committees and special projects, and providing and permitting refreshments. Just imagine what’s involved with bringing a big-name speaker, comedian, or performance to campus. The purpose of hosting events can vary so it’s important to know why you’re planning the event and how to do it successfully.

HOSTING EVENTS ON CAMPUS

HOW TO RESERVE SPACE

To reserve a space in the William Pitt Union (WPU), O’Hara Student Center (OSC), Campus Recreation facilities, and other designated academic buildings, you must first create an account in the Event Management System (EMS). The room reservation system provides an online means for reserving and viewing student organizations’ room reservations across campus. Authorized users can submit requests for room reservations to be reviewed by William Pitt Union and O’Hara Student Center reservations staff. Each student organization is permitted to have two accounts. To create an account, visit the Student Unions Reservations Web site.

Looking for space not in EMS? All SORC registered student organizations are eligible to reserve space in other University buildings.

HOSTING EVENTS WITH MINORS

If your organization plans to host an event on campus involving direct contact with minors, you must register the event with the Division of Student Affairs. Direct contact is defined by law as care, guidance, supervision or control of minors, or routine interactions with minors. For more information on hosting events with minors or to register an event, visit the Student Unions Web site.

EVENT SECURITY

The University of Pittsburgh affirms the constitutional rights of its community members. Freedom of thought, speech, assembly and expression are integral to the holistic development of each student. In alignment with our values as an institution, the University supports your student organization in your pursuit to provide programs, speakers, and opportunities for intellectual conversation, discourse, and ultimately learning. Your organization should use The Event Scheduling Guidelines to assist you as you plan events on campus, including but not limited to inviting speakers. To best ensure a safe and successful presentation or event, please review the Registration Guidelines or seek advice from the SORC or appropriate building management. Please note that only student organizations registered with the Division of Student Affairs are eligible to use University facilities, equipment, and services.
CONTRACTS

If your organization is planning to have a speaker, entertainment (i.e. comedian, band, dance group, singer), or other vendor for which a service is being provided, you will need to complete a University contract.

Please review the Guidelines for Registered Student Organization Contracts and note that the policies for ON CAMPUS and OFF CAMPUS activities vary.

To help you prepare for your event please refer to the graphics in this section of the Handbook and to the Program Planning Checklist. If you need assistance, please visit the SORC Office in 833 William Pitt Union, or email us at sorc@pitt.edu to set up an appointment to speak with a staff member.

All contracts and related documents must be submitted to the SORC at least 21 days prior to the event. Failure to submit contract(s) twenty-one days prior to the activity may result in the postponement or cancellation of your program/event.

All contracts for off campus of activities of Independent Student Organizations must state the following: The parties hereto agree and understand that the University of Pittsburgh is not a party to this contract and that the University of Pittsburgh is not responsible, under any circumstances for performing any obligations of this contract.
CONTRACT WAIVER FORM

Per the Guidelines for Registered Student Organization Contracts, student organizations have the ability to submit a Contract Waiver Form for speaker engagements only. Neither a contract nor contract waiver are required for University of Pittsburgh (Pittsburgh campus) faculty, staff, or students as long as they are not being paid for a speaking engagement. Student Organizations may request a contract waiver for on campus activities for guest speakers provided:

1. The guest speaker does not otherwise require a contract,
2. The guest speaker is not being paid for the appearance (by the University or a third party) nor being reimbursed for any travel or other expenses,
3. The guest speaker has no restrictions on photography (the Student Organization will have to include proper photography notices at the entrance and inside the reserved space),
4. Neither the guest speaker or the Student Organization are recording the event, and
5. The guest speaker does not require any special equipment, facilities or additional university resources

Contract waivers must also be submitted 21 days prior to your event.
TYPES OF CONTRACTS

- **Live Performance Agreement** (Used for guest speakers, bands, musicians, dance groups, comedians, poets, and other live performers)

- **Event Production Agreement** (Used for individuals/companies providing services other than entertainers e.g. referees, sound companies, lighting companies, equipment rentals, and other individuals/companies providing services; also used for one-time instruction events)

- **Instruction Services Agreement** (Used for individuals providing services for instructional purposes more than one time e.g. dance instructors, choreographers, and martial arts demonstrations. This template is meant for instruction services that occur for more than one event. For instance, a series of classes over a semester.)

- **DJ Agreement** (Used for DJ and Karaoke services)

ADDITIONAL DOCUMENTS REQUIRED WITH YOUR CONTRACT

- **IRS W-9 Form** (REQUIRED for companies/individuals being paid)
- **Invoice template** (REQUIRED for companies/individuals being paid; please use the linked template if your vendor does not supply you with an invoice)

COPYRIGHTS

Often the performance or showing of films for by university-affiliated student groups, clubs, and organizations may not fall under the fair use exception of U.S. copyright law. The intent of such showings is generally for entertainment, not for face-to-face teaching. For more information on copyright laws and showing movies, please visit the [University Library System’s website](http://library.pitt.edu).

EVENT ACCESSIBILITY

As an institution of higher learning, the University of Pittsburgh is committed to providing equal access to programs and services to all members of our learning community.

When planning university events, accessibility can benefit the experience for all participants by creating a more diverse group. In addition, many accessibility considerations, such as captioned videos, good lighting, sound, and accessible restrooms can benefit everyone. Take a look at the [Check List for Planning Accessible Events](http://library.pitt.edu) for more information on how to make your events more accessible to all individuals.

PUBLICITY/MARKETING

Your student organization has a variety of resources available for publicizing your event. Please visit the [SGB website](http://library.pitt.edu) for a current listing of these resources. Also, you should keep the [Posting and Chalking Guidelines for Student Organizations](http://library.pitt.edu) in mind when planning and executing your marketing plan.

STUDENT ORGANIZATION TRAVEL

The University does not recommend travel for student organizations. However, the SORC realizes that some student organizations may travel to conferences, competitions, or other events to promote their organization
or to convene with other chapters of the larger state or national/international organization. Students are
expected to abide by the University of Pittsburgh Student Code of Conduct and conduct themselves in a
manner that does not detract from the reputation of the University.

The University is not responsible or liable for any personal injury or other damages that result from student
organization travel. The University of Pittsburgh does not provide insurance coverage for personal vehicles or
any individuals within the vehicle.

LOCAL TRAVEL
The SORC is able to assist your organization with local travel arrangements and accommodations.
All accommodations should be arranged through the SORC. Please see below for various options for planning
your student organization’s transportation.

VEHICLE RENTALS
Your student organization is eligible to reserve vehicles from Enterprise through the SORC. Only reservations
made through the SORC will receive the University discount. Please refer to the PantherExpress Travel
Management website when requesting for funds related to vehicles rented through the SORC.
The following criteria must be met to obtain approval for student use of a vehicle rented through the SORC:

- Must be enrolled at the University and/or be an active student with a valid Pitt ID.
- Must have a valid Driver’s License.
- Must be 21 years of age and have had a valid driver’s license for 2 years to drive a vehicle that seats 7
  passengers or less.
- Must complete the Authorization for Student Organization Use of a University Vehicle at least 5
  business days in advance for trips less than 250 miles one-way, or 14 business days in advance for
  trips over 250 miles one-way.
- Must provide a detailed itinerary that includes destination, estimated number of miles, and planned
  travel route (a Mapquest or GoogleMaps print out will suffice) with Authorization form.

For trips over 250 miles one-way:
- Vehicle request must be submitted at least 14 business days in advance.
- Two approved drivers are required.
- Drivers must rotate every 3 hours.
- No more than 10 hours of driving can be completed during any one day.
- Driving between 11:00 pm and 6:00 am is prohibited.
- A detailed itinerary must be provided including stop and driver change locations.
- The organization advisor or substitute advisor (faculty or staff member, graduate student assistant, or
  contracted coach) must accompany the organization on the trip and must complete a Vehicle Rental
  Advisors Acceptance Form to be turned in with the rest of the request paperwork.

Students granted permission to use University vehicles must agree to the following rules and regulations:
- Use vehicles for official stated purpose only.
- Operate vehicle in accordance with University rules and regulations.
- Observe all applicable traffic laws, ordinances and regulations.
- Use safe driving practices at all times.
• Use seat belts at all times.
• Driver assumes all responsibility for fines or traffic violations.
• No smoking in rental vehicles.
• Do not permit unauthorized individuals to drive or ride in the vehicle.
• Ensure that all doors and windows are locked when vehicle is not in use.
• Inspect vehicle before leaving and after returning to the point of pick-up.
• Report any malfunctions or damages to the local Enterprise branch from which the vehicle was rented.
• Report any accidents to local authorities, the local Enterprise branch from which the vehicle was rented, and University Travel Management.
• Student organizations and/or individual members may be held responsible for damages to rental vehicles. It is important to contact University Travel Management in these cases so that we can work with you.

Non-compliance with the above guidelines may result in disciplinary actions up to and including Judicial Board review and may also jeopardize future vehicle rental privileges for the student organization.

CHARTER BUSES
To request a charter bus for local or national travel, fill out a Charter Bus Request and submit to pittshuttles@pitt.edu. A quote will be provided to you by the Office of Parking and Transportation Services. Submit this quote to the SORC Business Office (sorc2@pitt.edu) and, once approved, the SORC will arrange for an interdepartmental transfer of funds for payment.

NATIONAL TRAVEL
If your student organization is traveling farther than 250 miles from Pittsburgh, you should always consider alternative transportation options other than personal or rental vehicles, especially when an advisor is not traveling with the organization. For larger groups, University Travel Management is available to coordinate airfare while Parking and Transportation Services offers charter bus options (please see previous section on charter buses for more information). Hotel accommodations are usually coordinated in the SORC office using the Travel Card. A credit card authorization form will need to be provided if booking through the chosen hotel directly.

INTERNATIONAL TRAVEL
All student organization international travel is prohibited unless it is approved by the Vice Provost and Dean of Students in conjunction with the Study Abroad Office. International travel must have a University sponsor and must be submitted through the Study Abroad Office Travel Registry.

PARTICIPATION WAIVERS
Waivers should be used for registered student organization travel, activities that have liability concerns (5Ks, bringing children on campus, inflatables, etc.) and any other events deemed necessary. Waivers must be uploaded to the student organization’s Engage account. Please visit the SORC website for a copy of the waiver template.
USING UNIVERSITY TRADEMARKS

UNIVERSITY NAME

Independent student organizations are voluntary associations led by University of Pittsburgh students and are thus legally separate entities from the University. No independent student organization may adopt a name which may be construed as misleading as to the nature of affiliation of the organization. Therefore, independent student organizations may not use “University of Pittsburgh,” “Pitt,” or any other trademarked phrase at the beginning of their name, but they are permitted to say “Blank Club” at the University of Pittsburgh or “Blank Club” at Pitt. This policy includes all online platforms (social media, email, websites, etc.) Other University trademarks—for example, “Panthers/Panther”—cannot be used.

<table>
<thead>
<tr>
<th>Correct:</th>
<th>Incorrect:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Russian Club at Pitt</td>
<td>Pitt Russian Club</td>
</tr>
<tr>
<td>Cypher Club at the University of Pittsburgh</td>
<td>University of Pittsburgh Cypher Club</td>
</tr>
<tr>
<td>Tango Club</td>
<td>Panther Tango Club</td>
</tr>
</tbody>
</table>

Independent student organizations will be permitted to sell and use their existing merchandise and materials (e.g. jerseys, uniforms, equipment) until new materials are purchased or obtained, or April 30, 2021, whichever comes first. However, all new merchandise and materials must comply with University policy and guidelines. Independent student organizations founded and registered by the Office of Student Life – Student Organization Resource Center (SORC) prior to August 2005 may request an exemption from the SORC naming guidelines by emailing sorc@pitt.edu. The deadline to apply for an exemption is September 30, 2020.

Exempted student organizations will be required to either include “Club” or “Student Organization” in their name and on all marketing materials—web, print, t-shirts, mugs, etc. For example, if an independent student organization is currently name “PittStop” and was registered before 2005, one possible name change is “PittStop Club.”

UNIVERSITY LOGOS

As of September 30, 2021, all registered student organizations must come into compliance with the University of Pittsburgh Logo Usage Guide for Registered Student Organizations. This guide is outlined in the following pages (29-32).
University of Pittsburgh Logo Usage Guide for Registered Student Organizations

Permitted Script Pitt Palette
The color palette is an essential component of Script Pitt and consistent usage of the palette helps protect and strengthen the brand. The Script Pitt may only appear in the colors below.

<table>
<thead>
<tr>
<th>Color</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Game Royal</td>
<td>Pantone 661C</td>
</tr>
<tr>
<td>University Gold</td>
<td>Pantone 1235C</td>
</tr>
</tbody>
</table>

Guidelines for use of University logos on merchandise and apparel
The University’s Institutional mark (Shield and Signature) or Spirit mark (Script Pitt) may be used only when the organization’s name includes one of the following words on the merchandise: organization, club, council, society or chapter*. For example, an organization’s name could appear under Script Pitt as “Keep It Real Club.”

- Script Pitt marks may only appear in Royal (PMS 661C) and Gold (PMS 1235C).
- No other color combinations are permitted unless approved by the Director of Licensing & Merchandise. University Shield may only appear in 3-color, blue, white, black, or a 2-color white with gold (see Permitted Shield Colors).
- Student Organizations may have independent logos, however, University marks, trademarks or wordmarks may not be incorporated into the Organization’s University logos.
- A University logo cannot be manipulated in any way, including but not limited to turning it on its side. NO graphic may cover, clutter or take away from a University logo.
- All merchandise and apparel must be submitted for approval by the officially licensed vendor to the Office of Trademark Licensing.

Approval Process for All Merchandising
To protect the intellectual property, branding and traditions of the University of Pittsburgh, the Director of Licensing & Merchandising reviews all products bearing University of Pittsburgh trademarks and logos. All such merchandise must be produced by a vendor licensed with College Licensing Company. Such vendors have access to the University of Pittsburgh’s trademarks and logos, have been vetted for product quality and have sufficient product liability insurance in the event of a defect. All licensed vendors are required to comply with fair labor codes. For more information: http://pittsburghpanthers.com/sports/2017/6/17/ot-pitt-licensing-html.aspx?id=98 or by directly contacting the Director of Licensing & Merchandise at lbures@athletics.pitt.edu or 412-648-8338.

* Contact the Student Organization Resource Center at sord@pitt.edu for guidance on words other than those that have been listed here.
**University of Pittsburgh Logo Usage Guide** for Registered Student Organizations, continued

**Restrictions:**
- No other University of Pittsburgh mark or logo may be used unless pre-approved by the Office of University Communications and Marketing or by the Office of Trademark Licensing.
- Do not alter or add graphic elements to the logo. Always use approved and provided electronic artwork.
- Do not use in connection with alcohol products, tobacco and other smoking-related products, drug paraphernalia, sexually explicit material, weapons, or gambling-associated materials.
- Do not use in any manner that suggests or implies the University of Pittsburgh’s support or endorsement of third-party organization (including student organizations) viewpoints, products or services.
- University logos may not be used on student organization stationary (print or electronic) or business cards or in the return address of any printed piece. Similarly, University logos may not be used on the masthead or flag of a student organization newsletter (print or digital), or on other student organization communications, including websites and social media.

**Permitted:**
YES, as long as the University logo is placed on a different area of the merchandise from the student organization logo (front vs. back, sleeve vs. front, etc.)

<table>
<thead>
<tr>
<th>Institutional mark</th>
<th>Script Pitt</th>
<th>University shield</th>
<th>H2P</th>
</tr>
</thead>
</table>

**Permitted Shield Palette**

- Pitt Royal and Pitt Gold (with white fill behind shield)
- Reversed and Pitt Gold
- Pitt Royal
- Black
- Reversed

**Not Permitted**

<table>
<thead>
<tr>
<th>Informal workmark</th>
<th>University seal</th>
<th>Script Panthers</th>
<th>Script P</th>
<th>Panther Head</th>
</tr>
</thead>
</table>

Office of University Communications and Marketing  
200 South Craig, 400 Craig Hall, 412-624-4147  
communications@pitt.edu
**Logo Placement Options** for Registered Student Organizations for merchandise and apparel.

A student organization logo may not be used with or near the Script Pitt or the Institutional mark. A student organization may use the Script Pitt or the Institutional mark as illustrated in the examples below.

**Option 1:** Primary placement of student organization name or logo with **Script Pitt**

- University brand compliance (preferred)
- Allowable placement of individual logo with Script Pitt
  - Individual logos or names may also appear on reverse side of shirt
- Allowable placement of logo with Script Pitt on sleeve of shirt
- Allowable placement of logo with Script Pitt
- Not permitted placement of logo near the Script Pitt

**Option 2:** Primary placement of student organization name or logo with **Shield** or **Institutional mark**

- University brand compliance (preferred)
- Allowable placement of individual logo with Shield or Institutional mark
  - Individual logos or names may also appear on reverse side of shirt
- Allowable placement of logo with Shield or Institutional mark
- Allowable placement of logo with Shield or Institutional mark
- Not permitted placement of logo near the Institutional mark or the shield
Logo and Type Proportions for merchandise and apparel.

The type font to be used with University marks must be Cooper Hewitt Book (Arial Regular may be substituted if Cooper Hewitt is unavailable from your supplier). The type must appear as black, PMO 666 (Royal), PMO 1235 (Gold), or White (if on a dark background), and be centered under the University marks. The type should appear as all capital and lower-case letters.

The size of the Script Pitt determines the height of the capital letters of the organization name. Type size should not be larger than the height of the bottom of the “I” in Pitt. Shown as A.

The height of the capital letters (type—Organization name) should be the same as the inside dimension to the bottom of the “I” on the Script Pitt and spacing for the unit name under the Script Pitt should also use the same dimension. Shown as A. Arial should be Cooper Hewitt Book (Arial Regular may be substituted if Cooper Hewitt is not available from your supplier).

Note: Only University-approved vendors may be used for merchandise and apparel orders. Contact the Pitt Licensing office for more information and the approval of your order.

The height of the capital letters (type—Organization name) should be the same as the dimension height of the dot in the institutional mark (Shield) shown as A. And, spacing for the organization name under the shield should match the height of the center band of the shield shown as B. (Shown here in yellow version).

The distance of the organization name must be placed below the shield is determined by the size of the center of the shield (in this version, the yellow band). Shown as B.

The student organization should be set in Cooper Hewitt Book (Arial Regular may be substituted if Cooper Hewitt is not available from your supplier).

Note: If your supplier does not provide design services and you need assistance in creating your student organization mark, please contact the Office of University Communications and Marketing by filling out a project request form at communications.pitt.edu and a communications manager will contact you. The office of University Communications and Marketing does not create unique logos and will only provide University brand-compliant marks using the Script Pitt or the Institutional mark.
UNIVERSITY POLICIES AND PROCEDURES

ASSUMPTION OF RISK POLICY
It is understood and agreed that participation in all activities of registered student organizations is voluntary and that all risk of personal injury, property damage or other losses that occur incidental to membership or participation in activities are assumed solely by the student organization and/or individual member(s) or participant(s).

Accordingly, the University of Pittsburgh, its officers and agents shall not be responsible nor liable for any claims or causes of action for damage or loss of property or personal injury of any kind or nature which may arise out of or are incidental to the conduct of any organization’s activities or that of any individual’s participation in any organization-related activity.

It is further understood and agreed that it is the responsibility of the signatory officers of the organization to assure that all of the organization’s members and non-member participants, in all activities hosted by the organization, are fully informed and advised of this Assumption of Risk, and in the event any individual member or participant should express or indicate non-acceptance, the organization’s officers shall forbid participation and/or membership of such individual.

In regard to organization/participant assumption of risk, the University recommends that the organization and/or participants make every effort to arrange for the acquisition of liability insurance sufficient to protect all participants against those risks being assumed. Similarly, for sport-related organizations the University recommends that each individual have insurance sufficient to allow for any risks by participation, accident or by deficiencies in physical health.

STUDENT CODE OF CONDUCT
The Student Code of Conduct (Code) is updated annually. The Code includes possible violations and an explanation of hearing and appeals processes. Alleged violations of the Code by registered student organizations will be adjudicated using the Level II conduct process. Misrepresenting information on the application for registration is a violation of the Code and may result in disciplinary action.
For more information on the Student Code of Conduct, visit: https://www.studentaffairs.pitt.edu/conduct/.

ANTI-HAZING POLICY
Hazing at the University of Pittsburgh is a violation of the Code. Hazing also may be considered a criminal act in the Commonwealth of Pennsylvania. In accordance with Pennsylvania law, any reports of alleged hazing are published on the Office of Student Conduct website. This published report is updated on a biannual basis. For more information on the University policy regarding hazing, please visit the Student Conduct Website.

POLITICAL CAMPAIGN ACTIVITY
The University of Pittsburgh (“University”) values the expression and exchange of ideas and encourages students to exercise their rights and privileges as individuals by participating fully in the political process. Due to the University’s status as a tax exempt organization, there are limitations on the type of partisan political
activities that can be conducted on campus.

Accordingly, your student organization is expected to observe University Policy 02-03-09 Participation in Political Campaigns (“Policy”) and should consult the guidelines with respect to participation in political activities. The Policy is not intended to infringe in any way on an individual’s right, in his or her own name, to support a particular candidate or participate in a political campaign. Please visit the SORC website for more information.

Individuals remain entirely free to become involved in the election process as they choose, in a manner that does not evidence or imply University involvement. This is a complex issue, accordingly, if you have any questions regarding such activities please contact the Office of Community and Governmental Relations.

PUBLICATIONS CODE
The organization will ensure that any organization publication or material will:

- Comply with current copyright laws.
- Be distributed according to policies and procedures.
- Refrain from expressions that are considered obscene or libelous according to current statute, advocate or incite the material interference or physical disruption of the educational process or the peace, order and decorum of the campus, or that advocate or incite imminent lawless action or the violent overthrow of the government.
- Identify the organization as publisher and specify that the group is a registered student organization at the University of Pittsburgh.

ADVISORS
Pitt requires that all registered student organizations have an advisor. An advisor must be a full-time Pitt faculty or staff member. Student organizations are run by students themselves, but advisors play a key role in offering guidance and advice.

ROLE OF THE ADVISOR
- Serve as a liaison between the student organization and the University.
- Be familiar with the University rules and regulations applicable to student organizations.
- Serve as a Campus Security Authority and comply with the Clery Act.
- Report any information received regarding incidents of hazing to the Office of Student Conduct or the University Police.
- Serve as a Responsible Employee in instances of Title IX concerns.
- The advisor is not empowered to exercise any supervisory or other authority on behalf of the University.
• Serve as a non-remunerated consultant and act only in his/her personal capacity and not as a representative of the University.

• The choice of advisor and the acceptance to serve as advisor represents a voluntary association that depends primarily on the group and advisor.

• The advisor may agree with the group to perform all or some of the following:
  1) Attend regular meetings of the organization and become familiar with its activities.
  2) Provide assistance to the organization in meeting the conditions of registration.
  3) Provide assistance in the planning and implementation of program activities.
  4) Provide assistance in the areas of organizational and personal development.
  5) Insure that the group operates according to its constitution.

SELECTING AN ADVISOR
All registered student organizations are required to have an advisor. Your advisor MUST be a full-time faculty or staff employee at the University of Pittsburgh. Adjunct faculty and graduate/teaching assistants are not eligible to be a student organization advisor. When selecting an advisor, you may want to find someone who can easily take a personal interest in your group and whom you feel can work well with the organization. If your organization has alumni who are fulltime Pitt employees, consider asking one of them to serve as your advisor. If your group is focused around a particular interest or discipline, try asking a faculty member in that department. Be sure to have a conversation with your advisor to establish expectations of the advisor’s role with your organization. If you need help in selecting an advisor, please contact the Student Organization Resource Center at sorc@pitt.edu.
CAMPUS DEPARTMENTS/RESOURCES

CAMPUS RECREATION
Baierl Student Recreation Center
3034 Petersen Events Center
3719 Terrace Street
Pittsburgh, PA 15261
(412) 648-8210
rec@pitt.edu

CROSS CULTURAL & LEADERSHIP DEVELOPMENT
617 William Pitt Union
3959 Fifth Avenue
Pittsburgh, PA 15260
(412) 648-9523

PANTHER CENTRAL
617 William Pitt Union
3959 Fifth Avenue
Pittsburgh, PA 15260
(412) 648-9523
panthercentral@pitt.edu

STUDENT LIFE
130 William Pitt Union
3959 Fifth Avenue
Pittsburgh, PA 15260
(412) 648-1074

UNIVERSITY CLASSROOM SERVICES
Alumni Hall, Suite B10
4227 Fifth Avenue
Pittsburgh, PA 15260
(412) 648-7240
classroomservices@pitt.edu

STUDENT UNIONS/EMS RESERVATIONS
William Pitt Union
3959 Fifth Avenue
Pittsburgh, PA 15213
(412) 648-7815

O’Hara Student Center
4024 O’Hara Street
Pittsburgh, PA 15213
(412) 624-3129

EMS Reservations
ems.willampittunion.pitt.edu
wmpittun@pitt.edu