

Panther Leadership Academy Facilitator Roles and Responsibilities

Panther Leadership Academy (PLA) Description

- The Panther Leadership Academy (formerly known as Emerging Leaders and Leadership in Action) is a 20-week leadership development program that helps students discover and develop their personal capacity to lead effectively and inclusively. University of Pittsburgh staff or graduate students may serve as a Panther Leadership Academy Facilitator.

Responsibilities/Time Commitment

- Start Date: Facilitator Training
- Facilitator Training (2-3 hours in January 2024, date and time TBD)
- 10 Weekly sessions in Spring 2024: 2.5 hours (2 hours for class, 30 minutes for set up and clean up)
- Weekly Facilitator staff meeting: 30 minutes (time TBD)
- Weekly meeting with Co-Facilitators: 30 min/1 hour
- Additional Facilitator Trainings based on nature of upcoming activities (1.5 hours, week of February 12)

Role as a Facilitator

- Be a positive contributor to the Leadership Development Team
- Understand, present and facilitate PLA curriculum with Co-Facilitators weekly
- Work on your personal leadership development and facilitation techniques
- Mentor and assist Peer Facilitators in the Panther Leadership Academy
- Put care and accountability into assisting PLA students' growth

Compensation

- \$1000 stipend per semester (for graduate students or staff facilitators)
- Specific to Graduate Students
 - This is a student employment opportunity and not a graduate student appointment.
 - If a graduate student already has a 20 hour a week appointment and is granted this opportunity, the student's School and Advisor must approve.

Important Dates

- Spring Panther Leadership Academy Weekly Sessions: January 23 – April 4, 2024 (Tuesdays 6pm-8pm; Wednesdays 6pm-8pm; or Thursdays 6pm-8pm)
- Facilitator Training (2-3 hours in January 2024, date and time TBD)
- Facilitator Meetings (Typically Mondays, time TBD)
- Additional Facilitator Trainings based on nature of upcoming activities (1.5 hours, week of February 12)

Panther Leadership Academy Session Topics

- Introduction to Leadership and Your Leadership Philosophy
- Understanding Yourself and Others
- Communication and Leadership
- Cycle of Socialization and Social Identities
- Social Power and Leadership
- Group Dynamics and Values
- Followership & Encouragement
- Bias and Confronting Bias in Leadership Roles

Panther Leadership Academy Facilitator Application

Personal Information

Last Name:

First Name:

Middle Initial:

Phone Number:

Email Address:

Position at Pitt (title, department, & exempt/nonexempt status):

Are you a graduate student? Y/N

If yes, do you have a Graduate Student Appointment?

Quarter zip Size:

Panther Leadership Academy Information and Availability

Have you facilitated the Panther Leadership Academy program before? If so, what year and semester? :

Panther Leadership Academy will be hosting multiple sections during Spring 2024. There are a total of 10 weekly sessions per section. The first session will be the week of January 22, 2024 and the last session will be tentatively the week of April 1, 2024. The sessions that currently have openings for the Spring 2024 semester are listed below. Please mark a "X" during all class sections you are **AVAILABLE** to facilitate:

Tuesdays 6-8pm _____ Wednesdays 6-8pm _____ Thursdays 6-8pm _____

Please attach a copy of your **resume** to your application.

Applications are being reviewed on a rolling basis and positions are being filled as soon as possible. For best consideration, applicants are encouraged to apply **not later than December 2nd**. Upon receipt of your application, you will be contacted if selected for an interview. Thank you for your interest in this position! Please submit your completed application to Therese Pitman at tmp103@pitt.edu.

Please turn in completed applications to Therese Pitman via email at tmp103@pitt.edu

