

Organization Name	Date of Incident	Referral Date	Interim Actions	Violation(s) & Findings	Date of Decision	Sanction(s)
Alpha Epsilon Phi	January 2017	January 23, 2017	Interim Suspension of Recognition Issued: 2/6/2017 Lifted: 3/2/2017	<p>A report alleged that Organization members berated new members, required new members to attend events where alcohol was present, and required them to create and perform a provocative song.</p> <p>After investigation, and completion of the conduct process the University found:</p> <p><u>Offenses Related to Persons, No. 7C:</u> "Violates any provision of the University of Pittsburgh Anti-Hazing policies."-Responsible</p> <p><u>Offenses Related to Welfare, Health, or Safety, No. 5:</u> "Possesses, consumes or is under the influence of alcoholic beverages if under the age permitted by the Commonwealth of Pennsylvania, or dispenses alcoholic beverages to an individual who is under the age permitted by the Commonwealth of Pennsylvania."-Responsible</p> <p><u>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article III: Section 1:</u> "Recognized Groups must fully comply with all applicable laws, including without limitation the laws of the Commonwealth of Pennsylvania regarding the possession, consumption, distribution, and use of alcoholic beverages."-Responsible</p> <p><u>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article IV: Section A:</u> "All events must be registered through the Office of Fraternity and Sorority Life-Responsible</p> <p><u>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article VII:</u> "On Campus Restricted Event Management."-Responsible</p> <p><u>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article VIII: Section C:</u> "All events must be "Bring Your Own Beverage" (BYOB) or located at a third party vendor."-Responsible</p> <p><u>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article VIII, Subsection 2:</u> "The purchase and/or use of bulk quantity alcohol is prohibited, including, but not limited to kegs, liquor, hard alcohol, and greater than six (6) cans of beer per person of legal drinking age in attendance." -Responsible</p>	March 2, 2017	<ol style="list-style-type: none"> 1. A chapter consultant will be in the Pittsburgh community for the remainder of Spring 2017. 2. Initiation of all current new members within the next 3 weeks (all paperwork and fees must be submitted). 3. Nu Chapter will operate according to the Cathedral Standards of Excellence for Spring and Fall 2017. 4. The chapter will be placed on social probation through Fall 2017, with modified probation through Fall 2018. Social Probation defined is the loss of chapter privileges to host, sponsor, co-sponsor, or participate in any social activities, where alcohol is present, with non-members ANYWHERE. These restrictions do not apply to member only events at which no non-members are present. <ol style="list-style-type: none"> a. No social events are to be held in Spring 2017 or Fall 2017. b. No more than 2 social events per month from Spring 2018 through Fall 2018, and 1 event may include alcohol. 5. The national organization will add to the chapter advisory board with no less than 3 local advisors. 6. At least one monthly visit from an AEPHI staff member or volunteer for the 2017-18 academic year. 7. Monthly educational programs to be coordinated with both the national organization and the Division of Student Affairs. Areas of education to be covered are: Alcohol Awareness, Hazing Awareness, Self-Esteem, Human Dignity, Sexual Assault, What it Means to Create a Culture of Change, and Policy. 8. A national representative will be present for all Spring 2018 recruitment and through the first 10 days of the new member education program. <ol style="list-style-type: none"> a. There will be and emphasis on educating new members on anti-hazing and alcohol-free pledging. 9. The national organization will be responsible for conducting all officer transition workshops for the next two executive boards. 10. The chapter and the national organization will co-sponsor a program and/or speaker for Hazing Awareness Week and Alcohol Awareness Week. 11. Key chapter officers must meet bi-weekly with Matthew Richardson to discuss relevant policies through Spring 2018. This would include the president for Spring 2017, and the president, new member educator, and risk manager for Fall and Spring 2017-2018. 12. Monthly updates will be provided to Matthew Richardson by the national organization and AEPHI would receive the same. 13. National organization will oversee the next cycle of elections via "slating". 14. Any violations of the sanctions as outlined above, the University will consider termination of recognition of
Delta Phi	March 23, 2017	March 24, 2017	Interim Suspension of Recognition Issued: 3/24/2017 Lifted: 4/5/2017	<p>Reports alleged that Organization members required new members to perform cooking and cleaning while wearing costumes, deprived new members of sleep, by forcing them to sleep on the floor, and required new members to be covered in food.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p><u>Offenses Related to Persons, No. 7C:</u> "Violates any provision of the University of Pittsburgh Anti-Hazing policies."-Responsible</p>	May 2, 2017	<ol style="list-style-type: none"> 1. The fraternity is being placed on suspension of recognition from the University of Pittsburgh effective immediately until the Spring, 2019 term. 2. The national headquarters must review and approve the chapter appeal proposal that was submitted at the hearing. Once the proposal has been approved by the headquarters, please submit the final draft to Dr. Matthew Richardson prior to reinstatement. 3. The fraternity must complete a Review of Membership prior to reinstatement. 4. Send a letter of apology from the current organization's leadership to all members of the Spring 2017 new member class. A copy of this letter must be sent to Dr. Matthew Richardson.