

| Organization Name | Date of Incident | Referral Date | Interim Actions | Violation(s) & Findings | Date of Decision | Sanction(s) |
|-------------------|--------------------|------------------|---|--|--------------------------|--|
| Phi Delta Theta | September 27, 2018 | October 18, 2018 | None | <p>A report alleged that Organization members restricted students' freedom of movement, by confiscating their cell phones, and by locking them in a basement where alcohol was present.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p>09.g Fraternity and Sorority Life Policy: Violates or assists in the Violation of any University policy, procedure or guideline, specifically any Fraternity and Sorority Life Policy. - Responsible</p> <p>12 Law Violation: Violates any federal, state or local law(s), or while abroad, violates any international law(s). - Responsible</p> <p>18 Alcohol Law Violation: Possesses, consumes, or is under the influence of alcoholic beverages if under the age of 21, or dispenses alcoholic beverages to an individual who is under the age of 21. - Responsible</p> <p>01 Restricts Freedom: Without authority or consent, limits or restricts the freedom of a person to move about in a lawful manner. - Not responsible</p> <p>09.b Hazing Policy: Violates or assists in the Violation of any University policy, procedure or guideline, specifically the University of Pittsburgh Anti-Hazing Policy. - Not responsible</p> <p>11 Disorderly or Lewd Behavior: Engages in conduct which is disorderly, lewd, or indecent or a breach of peace; or aids abets or procures another to do the same. - Not Responsible</p> | December 18, 2018 | <p>1. Social Probation: The loss of privileges to host, sponsor, co-sponsor, or participate in any social activities, where alcohol is present. Start Date: 12/13/2018 End Date: 04/30/2020</p> <p>2. Risk Management Programming: Functions sponsored by the student organization, which educate members of the organization and other organizations on successful event planning and management in adherence to University and National Risk Management policies. A programming plan must be pre-approved. Due / End Date: 04/30/2020. If this risk management training program is presented by February 28, 2020, the social probation will be lifted. If the risk management program is not presented by February 28, 2020, the chapter will remain on social probation until the sanction is complete.</p> |
| Delta Chi | January 25, 2019 | February 6, 2019 | Interim Suspension of Recognition Issued: 2/8/2019 Lifted: 4/5/2019 | <p>A report alleged that Organization members required new members to consume alcohol, and kiss new members from Theta Phi Alpha.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p>09.g Fraternity and Sorority Life Policy: Violates or assists in the Violation of any University policy, procedure or guideline, specifically any Fraternity and Sorority Life Policy. - Responsible</p> <p>09.b Hazing Policy: Violates or assists in the Violation of any University policy, procedure or guideline, specifically the University of Pittsburgh Anti-Hazing Policy. - Responsible</p> <p>Article VIII: Alcohol Beverage Management</p> <p>A. The possession, use, and/or consumption of alcohol at an event shall be in full compliance with any and all applicable laws or regulations of the federal, state, and county governments; the city of Pittsburgh; University of Pittsburgh; the Student Code of Conduct; the Interfraternity Council; the Collegiate Panhellenic Council; and the National Panhellenic Council. - Responsible</p> <p>C. All events must be "Bring Your Own Beverage" (BYOB) at on campus chapter houses or designated areas - Responsible</p> <p>a. No alcoholic beverage(s) may be purchased through the chapter treasury, nor may the purchase of alcoholic beverage(s) for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. - Not Responsible</p> <p>b. The purchase and/or use of bulk quantity alcohol is prohibited, including but not limited to kegs, liquor, hard alcohol, and greater than six (6) cans of beer per person of legal drinking age in attendance. - Responsible</p> <p>d. The maximum amount of alcohol allowed is six (6) cans of beer per person per restricted event. - Responsible</p> <p>D. The participating chapter(s) shall require all those attending the event to present proof of legal age in order to consume alcoholic beverages. - Responsible</p> <p>F. No alcohol shall be present at any recruitment/intake, new member activity or ritual of the chapter, nor should alcohol ever be given as a gift or encourage consumption alcohol or illegal substances of aspirant/new members. - Responsible</p> <p>G. Chapters must not permit pre-gaming or pre-partying and post-gaming or post-partying before chapter events. Drinking games or funnels should not be permitted at restricted events. Chapters should turn away and provide safe transportation home for members and/or guest who are under the influence. - Responsible</p> | Thursday, April 11, 2019 | <p>1. Social Probation: The loss of privileges to host, sponsor, co-sponsor, or participate in any social activities, where alcohol is present. Start Date: 4/11/2019 End date: 4/26/2020</p> <p>2. Greek Alcohol Awareness Program (GAAP)-No less than 80% of current active members</p> <p>3. Risk Management Programming: Functions sponsored by the student organization, which educate members of the organization and other organizations on successful event planning and management in adherence to University and National Risk Management policies.</p> <p>4. The leadership teams from Theta Phi Alpha and Delta Chi must partner together to create an action plan to discuss cessation of problematic traditions</p> <p>5. Create educational programming or enhance existing programming on hazing</p> <p>5. Create a matrix w/ the Title IX office to evaluate events, and the implications of traditions</p> |
| Theta Phi Alpha | January 25, 2019 | March 12, 2019 | Interim Suspension of Recognition Issued: 2/8/2019 Lifted: 4/5/2019 | <p>A report alleged that Organization members required new members to possess alcohol, and to kiss new members from Delta Chi.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p>09.g Fraternity and Sorority Life Policy: Violates or assists in the Violation of any University policy, procedure or guideline, specifically any Fraternity and Sorority Life Policy</p> <p>09.b Hazing Policy: Violates or assists in the Violation of any University policy, procedure or guideline, specifically the University of Pittsburgh Anti-Hazing Policy. - Responsible</p> <p>Article VIII: Alcohol Beverage Management</p> <p>A. The possession, use, and/or consumption of alcohol at an event shall be in full compliance with any and all applicable laws or regulations of the federal, state, and county governments; the city of Pittsburgh; University of Pittsburgh; the Student Code of Conduct; the Interfraternity Council; the Collegiate Panhellenic Council; and the National Panhellenic Council. - Responsible</p> <p>C. All events must be "Bring Your Own Beverage" (BYOB) at on campus chapter houses or designated areas - Responsible</p> <p>a. No alcoholic beverage(s) may be purchased through the chapter treasury, nor may the purchase of alcoholic beverage(s) for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. - Not Responsible</p> <p>b. The purchase and/or use of bulk quantity alcohol is prohibited, including but not limited to kegs, liquor, hard alcohol, and greater than six (6) cans of beer per person of legal drinking age in attendance. - Not Responsible</p> <p>d. The maximum amount of alcohol allowed is six (6) cans of beer per person per restricted event. - Responsible</p> <p>D. The participating chapter(s) shall require all those attending the event to present proof of legal age in order to consume alcoholic beverages. - Not Responsible</p> <p>F. No alcohol shall be present at any recruitment/intake, new member activity or ritual of the chapter, nor should alcohol ever be given as a gift or encourage consumption alcohol or illegal substances of aspirant/new members. - Responsible</p> <p>G. Chapters must not permit pre-gaming or pre-partying and post-gaming or post-partying before chapter events. Drinking games or funnels should not be permitted at restricted events. Chapters should turn away and provide safe transportation home for members and/or guest who are under the influence. - Responsible</p> | Thursday, April 11, 2019 | <p>1. Social Probation: The loss of privileges to host, sponsor, co-sponsor, or participate in any social activities, where alcohol is present. Start Date: 4/11/2019 End date: 4/26/2020</p> <p>2. Greek Alcohol Awareness Program (GAAP)-No less than 80% of current active members</p> <p>3. The leadership teams from Theta Phi Alpha and Delta Chi must partner together to create an action plan to discuss cessation of problematic traditions that may fall under hazing</p> <p>4. Create educational programming or enhance existing programming on hazing</p> <p>5. Create a matrix w/ the Title IX office to evaluate events, and the implications of traditions</p> |