

Organization Name	Date of Incident	Referral Date	Interim Actions	Violations(s) & Findings	Date of Decision	Sanction(s)
Alpha Kappa Alpha	February 23, February 26, and April 11, 2018	February 26, 2018	Interim Suspension of Recognition Issued: 2/27/2018 LHed: 5/17/2018	A report alleged that Organization members restricted new members freedom of movement by locking them in an off-campus basement, paddling new members, forcing new members to do calisthenics, and to consume food. After investigation, and completion of the conduct process, the University found: 1. Without authority or consent, limits or restricts the freedom of a person to move about in a lawful manner- Responsible 2. Physically abuses or injures a person- Responsible 3. Threatens, intimidates, coerces, or uses physical force in a manner which causes another person to be reasonably apprehensive or which endangers the health or safety of oneself or another person- Responsible Bb. Violates or assists in the violation of the University of Pittsburgh Anti-Hazing Policy -Responsible §g. Violates or assists in the violation of any Fraternity and Sorority Life policy . Specifically Article III Sec. 1: Recognized Groups must fully comply with all applicable laws, including without limitation, the laws of the Commonwealth of Pennsylvania, regarding the possession, consumption, distribution, and use of alcoholic beverages-Responsible Article III, Sec C: A recruitment activities must take place in an on campus location, or at a third party vendor. Recruitment activities in private houses and apartments are prohibited with the exception of any fraternity/sorority that has continuously leased, owned, or operated a house off campus prior to February 3, 1998 and has not lost University recognition-Responsible Article III, Sec E: In the event recruitment activities begin without the knowledge and approval of the Office of Fraternity and Sorority Life, and/or the chapter has not adhered to the Recruitment Guidelines, recruitment activities will cease immediately and the chapter may be referred for disciplinary action -Responsible Article IV, Sec A: All events must be registered through the Office of Fraternity and Sorority Life-Responsible 1f. Violates any federal, state or local law(s), or while abroad, violates any international law(s)-Responsible	May 17, 2018	1. Suspension of Recognition effectively immediately. Suspension of Recognition defined is: "a cessation of operations of the organization for a specified minimum period of time, pending fulfillment of specific conditions for reinstatement." 2. In order to reinstate your status as a University of Pittsburgh recognized sorority, you must: A. Provide a report and action plan that details how Alpha Kappa Alpha will acknowledge the above incident and how they will prevent further incidents, policy violations, and hazing. This report and action plan will be submitted to the Vice Provost and Dean of Students, as well as the Coordinator of Office of Fraternity and Sorority Life (OFSL). B. Included within this action plan, it is recommended that the national organization, chapter advisors, and alumni be more actively involved, particularly around recruitment, new member initiation, and hazing education. C. Your chapter will be eligible for reinstatement on 5/17/2028 . As part of the reinstatement process, the national sorority headquarters must review The University of Pittsburgh's Fraternity and Sorority policies as well as the Code. 3. After reinstatement, the chapter will be placed on probation for 3 calendar years. During the probation period, any violators of the Student Code of Conduct may result in an immediate termination of the chapter.
Iota Beta Kappa (non-recognized organization)	Anonymous report did not give dates of incidents	January 24, 2018	None	An anonymous report alleged that Organization members required new members to clean, to do calisthenics, to carry sexually explicit materials, and also dictated new members' clothing choices. After an investigation, there was insufficient information to support a hazing violation.	April 6, 2018	No Sanctions Assigned
Kappa Kappa Psi	September 1, 2017	September 28, 2017	Interim Suspension of Recognition Issued: 10/4/2017 LHed: 11/12/2017	An anonymous report alleged that Organization members confined new members to a dark room, and berated them with insults. After an investigation, there was insufficient information to support a hazing violation.	November 1, 2017	No Sanctions Assigned
Pi Kappa Alpha	Spring 2018	March 29, 2018	None	An anonymous report alleged that Organization members required new members to obtain photos of women in bras. After an investigation, there was insufficient information to support a hazing violation.	April 5, 2017	No Sanctions Assigned
Pitt Marching Band	November 17, 2017	November 19, 2017	Interim Suspension of unsupervised activities Issued: 11/19/2017 LHed: 4/6/2018	A report alleged that Organization members required new members to participate in a scavenger hunt that included activities that would violate local, state, or federal law, and required new members to consume food and alcohol. After an investigation, there was insufficient information to support a hazing violation.	April 6, 2018	No Sanctions Assigned
Sigma Chi	January 18, 2018	February 6, 2018	Interim Suspension of Recognition Issued: 1/19/2018 LHed: 4/19/2018	A report alleged Organization members required new members to attend an off-campus event, and to consume alcohol. After investigation, and completion of the conduct process, the University found: 10. Engages in conduct which is disorderly, lewd, or indecent or a breach of peace; or aids abets or procures another to do the same- Responsible 11. Violates any federal, state or local law(s), or while abroad, violates any international law(s)- Responsible 17. Possesses, consumes or is under the influence of alcoholic beverages if under the age of 21, or dispenses alcoholic beverages to an individual who is under the age of 21- Responsible 19. Violates any provision of any University alcohol policies or possesses alcohol paraphernalia, such as beer bong s- Responsible Bb. Violates or assists in the Violation of the University of Pittsburgh Anti-Hazing Policy-Responsible §g. Violates or assists in the Violation of any ... Fraternity and Sorority Life policy ..., as listed below: Article II: Recruitment Guidelines: C. All recruitment activities must take place in an on campus location, or at a third party vendor-Responsible D. To be eligible for membership in a fraternity or sorority, a student must be a regularly-enrolled, full-time student in good standing -Responsible E. In the event recruitment activities begin without the knowledge and approval of the Office of Fraternity and Sorority Life, and/or the chapter has not adhered to the Recruitment Guidelines, recruitment activities will cease and the chapter may be referred for disciplinary action-Responsible Article IV: Authorization of Intake / Recruitment Activities: 3. Calendar of Events should include a timetable of any intake / recruitment activities-Responsible g. In the event that any dates and times need to be changed on the calendars of events, chapter members are expected to notify the Office of Fraternity and Sorority Life-Responsible Article IV: Social/Restricted Event Policy: 1. No Restricted Events may be held at a private residence -Responsible Article VIII: Alcohol Beverage Management: G. No alcohol shall be present at any recruitment/new member activity or ritual of the chapter, nor should alcohol be gifted -Responsible	April 19, 2018	1. Suspension of Recognition effectively immediately. Suspension of Recognition is defined as: "a cessation of operations of the organization for a specified minimum period of time, pending fulfillment of specific conditions for reinstatement." 2. The chapter will be eligible for reinstatement beginning in the fall 2022 semester. The reinstatement process may be found in the Office of Fraternity and Sorority Life (OFSL) Policies and Procedures. As part of the reinstatement process, the national fraternity headquarters must review any initiated members of Sigma Chi who are still students at the University of Pittsburgh as of January 2, 2022. Additionally, after the review process, the national Headquarters must invite any student that passes the membership review to return to the chapter once reinstatement is approved. The results of the membership review must be shared with OFSL and the Office of the Dean of Students. The rest of the reinstatement process may begin on 2/22/2022
Sigma Gamma Rho	October 2016 thru January 2017	March 1, 2017	None	A report alleged Organization members restricted new members' use of elevators, public walkways, use of social media, and required students to perform calisthenics, and to wear certain clothing. After investigation, and completion of the conduct process the University found: B.b. Anti-Hazing Policy: Violates or assists in the Violation of the University of Pittsburgh Anti-Hazing Policy-Responsible §a. University Policy Violation: Violates or assists in the Violation of the Housing and Dining Services Contract, any Fraternity and Sorority Life policy, any Student Organization policy, the Club Sports Handbook, and/or any other University policy, procedure, or guideline whether or not listed in the Code-Responsible Article IV: Authorization of Intake / Recruitment Activities: All new member education must take place in an on campus location, or at a third party vendor. New member education in private houses and apartments is prohibited with exception of any fraternity/sorority which has continuously leased, owned, or operated a house off-campus prior to 2/3/1998 and has not lost University recognition. In the event that Intake activities begin without the knowledge and approval of the Coordinator of Fraternity and Sorority Life and/or the chapter has not adhered to the Intake Guidelines, intake activities will cease immediately, and the chapter may be referred for disciplinary action-Responsible	June 27, 2018	1. Sigma Gamma Rho is placed on Suspension of Recognition for three (3) academic years, starting immediately with AY 2018-19 ending May 1, 2021. Suspension of Recognition is defined as a cessation of operations of the organization for a specified minimum period of time, pending fulfillment of specific conditions for reinstatement. 2. After completing the period of suspension, the chapter will be eligible to reconvene and will need to develop an organized recruitment plan that complies with University and NPHC recommendations and regulations, including the proper location of social events, process for requesting and submitting dues, and a clear plan of how to communicate with aspirant members about the timeline of recruitment. All documentation regarding the recruitment plan should be submitted to the Office of Fraternity and Sorority Life. 3. In addition, the chapter's advisory board, alumni members, and graduate members are recommended to engage in this process with the chapter.