

Organization Name	Date of Incident	Referral Date	Interim Actions	Violation(s) & Findings	Date of Decision	Finding(s)	Sanction(s)
Alpha Kappa Psi	October 3, 2015	October 21, 2015	Interim Suspension of Recognition Issued: 10/21/2015 Lifted: 11/13/2015	<p>A report alleged that Organization members berated new members, and required new members to consume alcohol, to prepare meals for members, and to conform to a dress code.</p> <p>After investigation, and completion of the conduct process the University found:</p> <p><b>Appendix A:</b> "Standards Governing Student Group Activities."-Responsible  <b>Appendix F:</b> "University of Pittsburgh Anti-Hazing Policy-Responsible"</p>	November 13, 2015	Responsible for all charges	<p>1. Warning- In instances of less serious deviations from the University norms of conduct, the chapter maybe formally warned of the possible consequences of continuing such behavior. No other specific action is taken unless further misconduct occurs. A "Warning" will remain active in a chapter's disciplinary file for one calendar year.</p> <p>2. Descriptions of all pledging and membership events, including the date time and location of the event, must be registered with and approved by the advisor of the organization.</p> <p>3. AKPsi must develop a plan on how to improve the pledge process. The plan must include the following topics and should be submitted to and approved by the advisor of the organization, Assistant Conduct Officer, and Business Manager for SORC before proceeding with the pledging process.</p> <p>a. Assessment of the pledging process and its effectiveness  b. Feedback given from pledges and members to leadership  c. Academic success as a focus  d. A risk management plan</p>
Delta Zeta	February 25, 2016	February 29, 2016	None	<p>A report alleged that Organization members required new members to possess alcohol.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p><b>Offenses Related to Person(s), No. 7c:</b> "Violates any provision of the University of Pittsburgh Anti-Hazing Policy."-Not responsible  <b>Offenses Related to the Operation of the University, No. 3:</b> "Fails without just cause to comply with the lawful direction of a University official acting in the performance of their duties and authority."-Not responsible  <b>Offenses Related to Welfare, Health, or Safety, No. 5:</b> "Possesses, consumes or is under the influence of alcoholic beverages if under the age permitted by the Commonwealth of Pennsylvania or dispenses alcoholic beverages to an individual who is under the age permitted by the Commonwealth of Pennsylvania."-Not responsible  <b>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article VI X:</b> "National Panhellenic Conference – Alcohol Policy."-Not responsible</p>	March 7, 2016	Not Responsible on all charges	No sanctions assigned
Kappa Sigma	February 25, 2016	February 29, 2016	None	<p>A report alleged that Organization members taunted, excessively quizzed new members, and forced new members to listen to loud music.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p><b>Offenses Related to Person(s), No. 7c:</b> "Violates any provision of any of the University of Pittsburgh Anti-Hazing Policy."- Responsible</p>	April 6, 2016	Responsible for all charges	<p>1. Kappa Sigma must submit to a membership review by your national organization.</p> <p>2. Kappa Sigma is permitted to initiate the 2016 Spring new member class.</p> <p>3. Kappa Sigma's recruitment activities are suspended for the remainder of the 2016 Spring Semester through the 2016 Fall Semester.</p> <p>4. Kappa Sigma must help plan and participate in Hazing Awareness Week.</p>