

Organization Name	Date of Incident	Referral Date	Interim Actions	Violations(s) & Findings	Date of Decision	Sanction(s)
Alpha Epsilon Phi	October 23, 2014	October 27, 2014	None	<p>A report alleged that Organization members required new members to possess alcohol.</p> <p>After investigation and completion of the conduct process, the University found:</p> <p>Offenses Related to Person(s) No. 7c: "Violates any provision of any of the following, which can be found online: University of Pittsburgh Anti-Hazing Policy." -Responsible</p> <p>Offenses Related to the Operation of the University No. 3: "Fails without just cause to comply with the lawful direction of a University official acting in the performance of their duties and authority." -Responsible</p> <p>Offenses Related to Welfare, Health, or Safety, No. 6: "Possesses, consumes or is under the influence of alcoholic beverages if under the age permitted by the Commonwealth of Pennsylvania or dispenses alcoholic beverages to an individual who is under the age permitted by the Commonwealth of Pennsylvania." -Responsible</p> <p>Office of Fraternity and Sorority Life Policies and Procedures, Social Policy, Article VII: "National Panhellenic Conference – Alcohol Policy." -Responsible</p>	November 4, 2014	<ol style="list-style-type: none"> The entire chapter will attend and complete the GAAP program beginning no later than November 14, 2014. The sorority must write a letter of apology to Resident Director Tiffany Reed and the roommates of the affected student The sorority must have a review of Residence Life Policies with Resident Director Tiffany Reed.
Kappa Kappa Gamma	October 10, 2014	October 14, 2014	None	<p>A report alleged that Organization members were bound together with members of Pi Kappa Phi, and required to drink alcohol.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p>Offenses Related to Person(s) No. 1: "Without authority or consent limits or restricts the freedom of a person to move about in a lawful manner." -Responsible</p> <p>Offenses Related to Person(s) No. 7c: "Violates any provision of any of the following, which can be found online: University of Pittsburgh Anti-Hazing Policy." -Responsible</p> <p>Offenses Related to Welfare, Health, or Safety, No. 6: "Violates any provision of the University alcohol policies or is knowingly present during the commission of the violation(s) of 'possesses or consumes alcoholic beverages if under the age permitted by the Commonwealth of Pennsylvania or dispenses alcoholic beverages to an individual who is under the age permitted by the Commonwealth of Pennsylvania, or violates any provision of the University alcohol policies.'" -Responsible</p> <p>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article IV-Responsible</p> <p>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article VIII-Responsible</p>	November 11, 2014	<ol style="list-style-type: none"> The organization will be on Social Probation effective immediately through April 25, 2015. The entire chapter will attend and complete the GAAP program, beginning no later than 11/21/2014
Kappa Sigma	October 19, 2014	October 21, 2014	None	<p>A report alleged that Organization members required new members to wear specific clothing.</p> <p>After investigation, and completion of the conduct process, the University found: Offenses Related to Person(s) No. 7c: "Violates any provision of any of the following, which can be found online: University of Pittsburgh Anti-Hazing Policy." -Responsible</p> <p>Offenses Related to the Operation of the University No. 3: "Fails without just cause to comply with the lawful direction of a University official acting in the performance of their duties and authority." -Responsible</p>	November 4, 2014	<ol style="list-style-type: none"> The organization must write a letter of apology to Dr. Matthew Richardson. The leadership board must have a conversation with the members of your fraternity regarding the expectations of the organization and the University. Dr. Matthew Richardson should be notified when this conversation is going to take place. The new members of the fraternity must meet with Dr. Matthew Richardson to discuss fraternal values. Please contact Dr. Richardson to schedule this meeting.
Pi Kappa Alpha	November 11, 2014	November 12, 2014	Interim Suspension of Recognition Issued: 11/12/2014 Lifted: 4/8/2015	<p>A report alleged that Organization members verbally taunted, and spat food on new members who were required to sit in a dark room.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p>Offenses Related to Person(s) No. 7c: "Violates any provision of any of the following, which can be found online: University of Pittsburgh Anti-Hazing Policy." -Responsible</p>	April 8, 2015	<ol style="list-style-type: none"> The fraternity will be placed on Suspension of Recognition effective immediately until the 2016 Fall Semester. Upon reinstatement for the 2016 Fall Semester, the fraternity will be permitted to live in the designated house, provided you follow the Department of Housing requirements for signing a new lease, such as the ability to fill all beds in the house. Upon reinstatement, the fraternity will be placed on Social Probation for one academic year. The fraternity must complete a Review of Membership directed by the National Headquarters, in conjunction with an outside third-party reviewer, with any remaining members of Pi Kappa Alpha prior to reinstatement.
Pi Kappa Phi	October 11, 2014	October 14, 2014	None	<p>A report alleged that Organization members were bound together with members of Kappa Kappa Gamma, and required to drink alcohol.</p> <p>After investigation, and completion of the conduct process, the University found:</p> <p>Offenses Related to Person(s) No. 1: "Without authority or consent limits or restricts the freedom of a person to move about in a lawful manner." -Responsible</p> <p>Offenses Related to Person(s) No. 7c: "Violates any provision of any of the following, which can be found online: University of Pittsburgh Anti-Hazing Policy." -Responsible</p> <p>Offenses Related to Welfare, Health, or Safety, No. 6: "Violates any provision of the University alcohol policies or is knowingly present during the commission of the violation(s) of 'possesses or consumes alcoholic beverages if under the age permitted by the Commonwealth of Pennsylvania or dispenses alcoholic beverages to an individual who is under the age permitted by the Commonwealth of Pennsylvania, or violates any provision of the University alcohol policies.'" -Responsible</p> <p>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article IV-Responsible</p> <p>Office of Fraternity and Sorority Life Policies and Procedures, Social Event Policy, Article VIII-Responsible</p>	December 5, 2014	<ol style="list-style-type: none"> The organization will be on Social Probation effective immediately through April 2, 2015. The fraternity is permitted to participate in your Spring Formal the weekend of 4/3/2015 The entire chapter will attend and complete the GAAP program (alcohol awareness program) The chapter must participate in a Risk Management Education Program no later than 1/23/2015. Please coordinate this program with Dr. Matthew Richardson.
Pitt Marching Band	September 28, 2014	September 29, 2014	None	<p>A report alleged Organization members deprived members of sleep, detained them in a dark room, and required them to share embarrassing stories.</p> <p>After an investigation, there was insufficient information to support a hazing violation.</p>	10/28/14	Investigation conducted by University Police and no evidence of hazing was substantiated.