

Organization Name	Date of Incident	Referral Date	Interim Actions	Violation(s) & Findings	Date of Decision	Sanction(s)
Kappa Kappa Gamma	September 1, 2019	September 9, 2019	None	An anonymous report alleged that Organization members hazed members at the start of the school year.  After an investigation, there was insufficient information to support a hazing violation.		No Sanctions Assigned
Mastana Fusion Dance Club	September 15, 2019	September 16, 2019	None	An anonymous report alleged that Organization members forced new members to consume alcohol.  After an investigation, there was insufficient information to support a hazing violation.		No Sanctions Assigned
Phi Kappa Theta	Anonymous report did not give dates of incidents	October 19, 2019	Restriction of Privileges: Education of new members.  Issued: 10/18/2019  Interim Suspension of Registration  Issued: 10/23/2019	An anonymous report alleged Organization members required new members to consume alcohol, and relinquish their cell phones. An investigation is ongoing.		No Sanctions Assigned
Chi Omega	October 5, 2019	October 23, 2019	Restriction of Privileges: Education of new members.  Issued: 10/23/2019 Lifted: 11/14/2019	An anonymous report alleged that Organization members forced new members to consume alcohol and kiss strangers. After an investigation, there was insufficient information to support a hazing violation.  <u>19f. Violates Any Fraternity and Sorority Life Policy- Responsible</u>	November 14, 2019	The organization is required to hold a Mock Social Event by 2/10/2020.  Restriction of Privileges: The Organization may not participate in any social event or other activities where alcohol is present until 1/31/2020.
Delta Sigma Phi	October 5, 2019	October 23, 2019	Restriction of Privileges: Education of new members.  Issued: 10/23/2019 Lifted: 11/13/2019	An anonymous report alleged that Organization members forced new members to drink alcohol and kiss strangers.  After an investigation, there was insufficient information to support a hazing violation.  <u>19f. Violates Any Fraternity and Sorority Life Policy- Responsible</u>	November 14, 2019	The organization is required to hold a Mock Social Event by 9/30/2020.  Restriction of Privileges: The Organization may not participate in any social event or other activities where alcohol is present until 4/30/2020.

Sigma Alpha Epsilon	October 5, 2019	November 8, 2019	Restriction of Privileges: Education of new members. Issued: 11/8/2019 Lifted: 11/13/2019	An anonymous report alleged that Organization members forced new members to perform a dance.  After an investigation, there was insufficient information to support a hazing violation.  <u>19f. Violates Any Fraternity and Sorority Life Policy- Responsible</u>	November 14, 2019	The organization is required to hold a Mock Social Event by 2/10/2020.  Restriction of Privileges: The Organization may not participate in any social event or other activities where alcohol is present until 1/31/2020.
Phi Gamma Delta (FIJI)	October 24, 2019	October 28, 2019	Restriction of Privileges: Education of new members. Issued: 10/28/2019 Lifted: 11/15/2019	An anonymous report alleged that Organization members forced new members to consume a carrot after members urinated on it.  After an investigation, there was insufficient information to support a hazing violation.		No Sanctions Assigned
Delta Delta Delta	Spring 2018	February 20, 2020	None	An anonymous report alleged that Organization members forced new members to consume alcohol, and kiss others.  After investigation, and completion of the conduct process, the University found:  <u>15. Violates the University of Pittsburgh Anti-Hazing Policy- Responsible</u>	April 21, 2020	The organization must complete Educational Programming by October 31, 2020. Specifically, Delta Delta Delta must work with the Office of Fraternity and Sorority Life to create and implement a workshop for all current members of the organization (at least 80% in attendance), educating them about hazing, the impact it has on the community and how Delta Delta Delta can take a proactive approach to mitigating these behaviors
Phi Kappa Theta	September 20, 2019	October 16, 2019	Restriction of Privileges : New member education Issued: 10/18/2019 Interim suspension of registration Issued: 10/23/2019 Lifted:2/24/2020	An anonymous report alleged that Organization members forced new members to consume alcohol.  After investigation, and completion of the conduct process, the University found:  <u>15. Violates the University of Pittsburgh Anti-Hazing Policy- Responsible</u> <u>19f. Violates Any Fraternity and Sorority Life Policy- Responsible</u>	February 24, 2020	1. Effective immediately, Phi Kappa Theta is being placed on Suspension of Registration through August 23, 2021. 2. Prior to returning to the University, your organization must complete the reinstatement process, which can be found in the Office of Fraternity and Sorority Life (OFSL) Policies and Procedures Manual. Your organization's national headquarters may contact OFSL to initiate the reinstatement process beginning on April 1, 2021. 3. Your organization's National Headquarters must review any initiated members of Phi Kappa Theta who are still students at the University of Pittsburgh as of August 23, 2021. Additionally, after the review process, the National Headquarters must invite any student who passes the membership review to return to the chapter once reinstatement is approved. The results of the membership review must be shared with OFSL and the Office of Student Conduct. 4. Upon reinstatement, Phi Kappa Theta must implement the "Revised New Member Education Process" outlined in the organization's Action Plan. 5. By October 15, 2021, no less than 80% of Phi Kappa Theta's active members must complete the Greek Alcohol Awareness Program (GAAP). 6. You must comply with and complete any sanctions given by your National Headquarters within their required timeframe.

Sigma Sigma Sigma	January 19, 2020	January 20, 2020	Interim restriction of privileges: Education of new members Issued: 2/6/2020 Lifted: 5/12/2020	An anonymous report alleged that new members were forced to crawl on all fours, and take shots of alcohol.  <b>After investigation, and completion of the conduct process, the University found:</b>  <u>15. Violates the University of Pittsburgh Anti-Hazing Policy-</u> <b>Not responsible</b> <u>19f. Violates Any Fraternity and Sorority Life Policy-</u> <b>Responsible</b>	May 12, 2020	1. Social Probation until the completion of the STRIDES Retreat. Social Probation is defined as the loss of privileges to host, sponsor, co-sponsor, and/or participate in any social activities  2. Revise Chapter's Risk Management Process (Alternative Sanction). The Chapter must revamp their current risk management process, or design a new risk management process, to be used by the Chapter for all future social events  3. Host a Mock Social Event. Mock Social Event is defined as a program designed to assist Registered Student Organizations in hosting a social event that complies with established risk management and social event policies
Sigma Sigma Sigma	January 24, 2020	January 25, 2020	Interim restriction of privileges: Education of new members Issued: 2/6/2020 Lifted: 5/12/2020	A student was found alone in a remote area away from campus after attending a party with her pledge class  <b>After investigation, and completion of the conduct process, the University found:</b>  <u>15. Violates the University of Pittsburgh Anti-Hazing Policy-</u> <b>Not responsible</b> <u>19f. Violates Any Fraternity and Sorority Life Policy-</u> <b>Responsible</b>	May 12, 2020	1. Social Probation until the completion of the STRIDES Retreat. Social Probation is defined as the loss of privileges to host, sponsor, co-sponsor, and/or participate in any social activities  2. Revise Chapter's Risk Management Process (Alternative Sanction). The Chapter must revamp their current risk management process, or design a new risk management process, to be used by the Chapter for all future social events  3. Host a Mock Social Event. Mock Social Event is defined as a program designed to assist Registered Student Organizations in hosting a social event that complies with established risk management and social event policies
Sigma Sigma Sigma	Unknown	February 5, 2020	Interim restriction of privileges: Education of new members Issued: 2/6/2020 Lifted: 5/12/2020	A parent alleged her daughter must attend overnight events, and complete 60 in person interviews  <b>After investigation, and completion of the conduct process, the University found:</b>  <u>15. Violates the University of Pittsburgh Anti-Hazing Policy-</u> <b>Not responsible</b> <u>19f. Violates Any Fraternity and Sorority Life Policy-</u> <b>Responsible</b>	May 12, 2020	1. Social Probation until the completion of the STRIDES Retreat. Social Probation is defined as the loss of privileges to host, sponsor, co-sponsor, and/or participate in any social activities  2. Revise Chapter's Risk Management Process (Alternative Sanction). The Chapter must revamp their current risk management process, or design a new risk management process, to be used by the Chapter for all future social events  3. Host a Mock Social Event. Mock Social Event is defined as a program designed to assist Registered Student Organizations in hosting a social event that complies with established risk management and social event policies
Delta Zeta	February 7, 2020	February 8, 2020	Interim suspension of registration Issued: 2/11/2020 Lifted: 6/22/2020	A new member was allegedly forced to drink alcohol, and left alone.  <b>After investigation, and completion of the conduct process, the University found:</b>  <u>15. Violates the University of Pittsburgh Anti-Hazing Policy-</u> <b>Not responsible</b> <u>10. Abuses or Injures-Not responsible</u> <u>19f. Violates Any Fraternity and Sorority Life policy-</u> <b>Responsible</b>	May 20, 2020	1. Social Probation—the loss of privileges to host, sponsor, co-sponsor, and/or participate in any social activities. Delta Zeta is on Social Probation effective immediately and until two (02) calendar months after the completion of all other sanctions listed below. A plan for completing these sanctions will be drafted by the Chapter and reviewed and approved by both the Office of Fraternity & Sorority Life and the National Organization prior to implementation.  2. Delta Zeta must facilitate a training with 80% of its members in order to educate them and officers on proper protocol and practices related to event planning and risk management practices. The program should include, but is not limited to, the following activities: (01) an Alcohol Skills Training Program, (02) a Training related to proper event registration and management, and (03) an Educational Meeting regarding the University's Medical Amnesty Policy.  3. Delta Zeta must complete a Mock Social Event with 80% of its members – Mock Social Event is defined as a program designed to assist Registered Student Organizations in hosting a social event that complies with established risk management and social event policies

Sigma Sigma Sigma	January 19, 2020	January 20, 2020	Interim restriction of privileges: Education of new members Issued: 2/6/2020 Lifted: 5/12/2020	1/20/2020- An anonymous report alleged that new members were forced to crawl on all fours, and take shots of alcohol. 2/5/2020- A parent alleged her daughter must attend overnight events, and complete 60 in person interviews  <b>After investigation, and completion of the conduct process, the University found:</b>  <del>15. Violates the University of Pittsburgh Anti-Hazing Policy- Not responsible</del> <del>19f. Violates Any Fraternity and Sorority Life Policy- Responsible</del>	May 12, 2020	1. Social Probation until the completion of the STRIDES Retreat. Social Probation is defined as the loss of privileges to host, sponsor, co-sponsor, and/or participate in any social activities  2. Revise Chapter's Risk Management Process (Alternative Sanction). The Chapter must revamp their current risk management process, or design a new risk management process, to be used by the Chapter for all future social events  3. Host a Mock Social Event. Mock Social Event is defined as a program designed to assist Registered Student Organizations in hosting a social event that complies with established risk management and social event policies
Sigma Sigma Sigma	January 31, 2020	February 3, 2020	None	An anonymous report alleged students were forced to participate in an activity involving cocaine or oral sex .  <b>After investigation, there was insufficient information to support a hazing violation.</b>	N/A	No Sanctions Assigned
Chi Omega	January 31, 2020	February 3, 2020	None	An anonymous report alleged students were forced to participate in an activity involving cocaine or oral sex .  <b>After investigation, there was insufficient information to support a hazing violation.</b>	N/A	No Sanctions Assigned
Phi Delta Theta	February 4, 2020	February 5, 2020	None	An anonymous report alleged the organization "hazed" new members through an incident involving alcohol.  <b>After investigation, there was insufficient information to support a hazing violation.</b>	N/A	No Sanctions Assigned
Phi Beta Sigma	February 5, 2020	February 28, 2020	Interim Suspension of Register	A report alleged new members were forced to perform calisthenics, wrestle, and were paddled.  <b>After investigation, and completion of the conduct process, the University found:</b>  <del>15. Violates the University of Pittsburgh Anti-Hazing Policy- Not responsible</del> <del>19f. Violates Any Fraternity and Sorority Life Policy- Not responsible</del>	May 7, 2020	No Sanctions Assigned
Zeta Phi Beta	February 5, 2020	February 28, 2020	Interim Suspension of Register	A report alleged members of the sorority subjected new members to shoving, verbal abuse, forced calisthenics, and paddling  <b>After investigation, and completion of the conduct process, the University found:</b>  <del>15. Violates the University of Pittsburgh Anti-Hazing Policy- Not responsible</del> <del>10. Abuses or Injures-Not responsible</del> <del>19f. Violates Any Fraternity and Sorority Life Policy-Not responsible</del>	May 21, 2020	No Sanctions Assigned

Chi Omega	February 28, 2020	March 2, 2020	None	<p>An anonymous report alleged new members of Chi Omega were forced to drink alcohol and kiss strangers.</p> <p><b>After an investigation, there was insufficient information to support a hazing violation</b></p>	N/A	No Sanctions Assigned
Kappa Kappa Gamma	February 27, 2020	February 28, 2020	Interim Restriction of Privileges	<p>An anonymous report alleged new members were forced to wear specific clothing, stay in a hot room, and adhere to a schedule.</p> <p><b>After an investigation, there was insufficient information to support a hazing violation</b></p>	N/A	No Sanctions Assigned
Sigma Alpha Epsilon	Spring 2019	April 13, 2020	None	<p>During a conversation with an OFSL staff member, and a second conversation with a Resident Director, a student reported members were doing lines of cocaine, and brandished an unloaded handgun at a recruitment event.</p> <p><b>The following violations are alleged:</b></p> <p><b><u>1. Disorderly Conduct- Hearing Pending</u></b></p> <p><b><u>7. Drugs- Hearing Pending</u></b></p> <p><b><u>15. Violates the University of Pittsburgh Anti-Hazing Policy- Hearing Pending</u></b></p> <p><b><u>19f. Violates Any Fraternity and Sorority Life Policy- Hearing Pending</u></b></p>	Disciplinary Conference on July 23, 2020	Pending