

## **Panther Leadership Academy Facilitator Roles and Responsibilities**

### Panther Leadership Academy (PLA) Description

- The Panther Leadership Academy (formerly known as Emerging Leaders and Leadership in Action) is a 20-week leadership development program that helps students discover and develop their personal capacity to lead effectively and inclusively. University of Pittsburgh staff or graduate students may serve as a Panther Leadership Academy Facilitator.

### Responsibilities/Time Commitment

- Start Date: Facilitator Training
- Facilitator Training (2-3 hours in September 2024, date and time TBD)
- 10 Weekly sessions in Fall 2024: 2.5 hours (2 hours for class, 30 minutes for set up and clean up)
- Weekly Facilitator staff meeting: 30 minutes (time TBD)
- Weekly meeting with Co-Facilitators: 1 hour

### Role as a Facilitator

- Be a positive contributor to the Leadership Development Team
- Understand, present, and facilitate PLA curriculum with Co-Facilitators weekly
- Work on your personal leadership development and facilitation techniques
- Mentor and assist Peer Facilitators in the Panther Leadership Academy

### Compensation

- \$1000 stipend per semester (for graduate students or staff facilitators)
- Specific to Graduate Students
  - This is a student employment opportunity and not a graduate student appointment
  - If a graduate student already has a 20 hour a week appointment and is granted this opportunity, the student's School and Advisor must approve.

### Important Dates

- Fall Panther Leadership Academy Weekly Sessions: September 9– November 11, 2024 (Tuesdays 6pm-8pm; Wednesdays 6pm-8pm; or Thursdays 6pm-8pm)
- Facilitator Training (2 hours in September 2024, date and time TBD)
- Facilitator Meetings (day and time TBD)

### Panther Leadership Academy Session Topics

- Introduction to Leadership and Your Leadership Philosophy
- Understanding Yourself and Others
- Communication and Leadership
- Cycle of Socialization and Social Identities
- Social Power and Leadership
- Group Dynamics and Values
- Followership & Encouragement
- Bias and Confronting Bias in Leadership Roles



## **Panther Leadership Academy Facilitator Application**

Personal Information

Last Name:

First Name:

Middle Initial:

Phone Number:

Email Address:

Position at Pitt (title, department, & exempt/nonexempt status):

Are you a graduate student? Y/N

If yes, do you have a Graduate Student Appointment?

Quarterzip Size:

Panther Leadership Academy Information and Availability

Have you facilitated the Panther Leadership Academy program before? If so, what year and semester? :

Panther Leadership Academy will be hosting multiple sections during Fall 2024. There are a total of 10 weekly sessions per section. The first session will be the week of September 9, 2024 and the last session will be tentatively the week of November 11, 2024. Please mark a "X" during all class sections you are **AVAILABLE** to facilitate:

Tuesdays 6-8pm \_\_\_\_\_ Wednesdays 6-8pm \_\_\_\_\_ Thursdays 6-8pm \_\_\_\_\_

Please attach a copy of your **resume** to your application.

Applications are being reviewed on a rolling basis and positions are being filled as soon as possible. For best consideration, applicants are encouraged to apply **not later than Monday, April 29**. Upon receipt of your application, you will be contacted if selected for an interview. Thank you for your interest in this position! Please submit your completed application to Therese Pitman at [TMP103@pitt.edu](mailto:TMP103@pitt.edu)



Please turn in completed applications to Therese Pitman via email at [TMP103@pitt.edu](mailto:TMP103@pitt.edu)