



University of Pittsburgh | Office of Fraternity and Sorority Life

Cathedral Standards of Excellence

Annual Chapter Assessment Program

2023-2024 Manual

Introduction

The purpose of the Cathedral Standards of Excellence Program is to establish standards which ensure every social fraternal organization at the University of Pittsburgh is fully committed to the highest quality of student experience for each of its members.

The Office of Fraternity and Sorority Life (OFSL) believes the Cathedral Standards of Excellence Program will form a basic standard for all fraternal organizations and assist in supporting each organization's development. The Cathedral Standards of Excellence Program will provide a framework for self-assessment, individual and group accountability, greater achievement of organizational goals, and the development of programs and practices that will lead to substantial enrichment of the fraternity and sorority experience. This program recognizes and rewards those organizations that consistently exceed expectations as well as provides guidance and support to those organizations that fail to meet the expectations of the University and the Fraternity and Sorority Life (FSL) Community.

Submission Requirements

The Cathedral Standards of Excellence will evaluate the [Academic Year](#) and will run from the first day of the fall semester to April 1st of each year. There will be two submission dates: [October 9th](#) and [March 22nd](#). The submission dates are listed for each requirement.

Each item will have one of four types of documentation (color-coded throughout this document):

- *Office of Fraternity and Sorority Life is responsible for collecting the information.*
- *Chapters must register the event on [ExperiencePitt](#) prior to the event prior to [March 22nd](#)*
- *Chapter will submit electronic documentation on [ExperiencePitt](#) in the Cathedral Standards of Excellence Folder by [October 9th](#)*
- *Chapter will submit electronic documentation on [ExperiencePitt](#) in the Cathedral Standards of Excellence Folder by [March 22nd](#)*

Cathedral Standards of Excellence Plan Presentation

Chapters will present their plan for fulfilling Cathedral Standards requirements at the beginning of the academic year to the OFSL staff. The purpose of this presentation is not only to inform the OFSL staff of the plans for the year, but to ensure that chapters plan and are therefore

more likely to meet all requirements. It is also an opportunity for staff to ask questions and provide feedback about events when they are still in the planning phase, rather than after they have already taken place. The expectation is not that every event is entirely planned at the time of this presentation, but that the chapter has an outline and concrete ideas for completing Cathedral Standards requirements.

- Presentations will take place [September 11-22nd](#).
- Chapters will [sign up](#) for a 20-minute slot to present.
- This plan can be presented via PowerPoint, PDF, or any other format, but it should demonstrate how the chapter will meet each requirement and identify the officer that will be responsible for each event or task.
- The chapter may have any relevant officers or advisors in the meeting, such as a programming chair, Cathedral Standards chair, etc. along with the chapter president.
- This format also allows for chapters to submit programming that is not explicitly stated in the requirements, but that they feel fulfills the same goals. Chapters can submit these substitutions in the presentation and OFSL staff will decide whether or not they are acceptable.
- This time is perfect to ask any questions or clear up your understanding of Cathedral Standards-but please read this document as most answers are found here.

As chapters plan to complete Cathedral Standards, please remember that you can utilize the same events to fulfill both Pitt requirements and anything required by your HQ/national organization. The goal is for this program to be achievable and encourage chapters to be intentional with their programming and operations. Please use Cathedral Standards of Excellence as a tool to carefully plan for the year and make sure that you are continuing to provide an excellent quality experience for your members and providing a good return on their investment of time and money in your chapter.

The Campus Groups Fraternity and Sorority Life Group will contain an active checklist of things you have completed. Updates will be sent once a month.

Assessment

Note: Assessment is done at the discretion of OFSL staff. Both for the purposes of awards and threshold for requirements met, staff may adjust.

Chapter Status

Chapters will be given results before the beginning of the following Fall Semester. Chapters will be given results on a five-star scale to correspond with the five categories of the Cathedral Standards of Excellence. Chapters will receive stars based on the number of points achieved. Each level of achievement affects status in the community for the following year. Each chapter’s status from the Cathedral Standards will be shared publicly in the spring semester community report to promote transparency among the fraternity and sorority life community. The point breakdown can be seen in the chart below:

Stars Awarded	Points Needed to Achieve Star
5 Star Chapter	226-250
4 Star Chapter	201-225
3 Star Chapter	177-200
2 Star Chapter	151-176
1 Star Chapter	0-150

Star Definitions:

Five-Star Chapter – Chapters received 226 points or more.

Four-Star Chapter – Chapter received between 201 and 255 points.

Three-Star Chapter – Chapter met between 177-200 points

Two-Star, One-Star, and Insufficient Chapters – Chapter achieved less than 177 points. These chapters will participate in regular meetings with their Chapter Coach to work toward meeting minimum standards by end of the second year. At these meetings, strategies for success will be discussed between the chapter president and the Chapter Coach.

Recognition of a chapter will be evaluated after not earning at least three stars for three consecutive years.

Feedback

Chapters will be provided with feedback from the Office of Fraternity and Sorority Life on each of their submitted categories (suggestions for improvement, potential resources, etc.) upon request. This will allow chapters to strive for excellence in all categories each year.

Chapter Awards

Chapter Awards will be based on submissions from the Cathedral Standards of Excellence Program, awarded during the Spring Semester.

Chapter Awards

Excellence Awards

Excellence Awards recognize a chapter who has achieved a high level of excellence in the specific category from the Cathedral Standards of Excellence. An award is given for each of the five categories to a chapter in each governing council.

- Excellence in Academics Award
- Excellence in Member Development Award
- Excellence in Positive Relationships Award
- Excellence in Chapter Responsibility Award
- Excellence in Civic Engagement Award

Cathedral Awards of Distinction

The Cathedral Award of Distinction (Cathedral Cup) is the highest honor bestowed upon one chapter of each governing council per year. This award takes into consideration all categories. The winner of the Cathedral Cup will be chosen based upon completion of the Cathedral Standards of Excellence. The number of stars awarded to the chapter will not be the main factor in this decision. *Note: general performance by the organization, council and community participation, as well as conduct records will also be taken into consideration when choosing award-winners.*

Individual Awards

The Individual Awards are presented each year to community members who have demonstrated outstanding achievements for the FSL Community and the University. All awards, with the exception of Fraternity Member & Sorority Member of the Year, are awarded for each council. Community members will submit separate applications for Individual Awards during the spring semester, and can submit multiple applications for each award, if applicable. Nominators can submit applications under the Fraternity and Sorority Life Awards [tab](#) at fsl.pitt.edu. All award nominations are due March 29, 2024.

Fraternity Member & Sorority Member of the Year

These awards are presented annually to the fraternity member and sorority member who are distinguished beyond their peers in all areas of Fraternity and Sorority Life, including academics, service, social involvement, unity, dedication, leadership, and community involvement. This recognition is the highest individual honor a member can achieve within our community.

Chapter President of the Year

These influential student leaders have gone above and beyond to improve both their individual chapter and the FSL community. This member will have demonstrated worthiness in overcoming great odds or in pushing their chapter to new heights. This will be awarded per governing council.

Chapter Officer of the Year

These student leaders have performed above and beyond the call of duty as a chapter officer. The recipients must be nominated by their chapter and have served as an executive officer of their organization. This will be awarded per governing council.

Council Member of the Year

These dedicated student leaders have gone above and beyond to serve their council and leave a lasting impact on the FSL Community. This officer will have demonstrated worthiness in taking their position or council to new heights. Applicants must have served in an elected or appointed position on the Collegiate Panhellenic Association, National Pan-Hellenic Council, Interfraternity Council, or Greek Week Executive Board. This will be awarded per governing council.

Rising Star of the Year

This award is presented annually to an underclassman member of the FSL community who has shown great leadership potential in their chapter or council. They have shown initiative, leadership, and dedication regardless of role in chapter and have inspired others with their desire to better the Fraternity and Sorority Life Community.

Chapter Advisor of the Year

The Advisor of the Year Award recognizes the efforts of the volunteers that give of their time and talents to our chapters and the Fraternity and Sorority Life Community.

Cheryl Paul Professional Academic Mentor of the Year

Cheryl Paul is an outstanding Professional Academic Mentor who has continuously served the community in this role for over 10 years, and for this reason an award was named in her honor. The Cheryl Paul Professional Academic Mentor of the Year recognizes the efforts of the

Professional Academic Mentor who gives of their time and talents to our chapters and the Fraternity and Sorority Life Community to aid in our goals of academic excellence.

Order of Omega Fraternity and Sorority Life Scholar of the Year

The Order of Omega Fraternity and Sorority Life Scholar of the Year award is awarded to an undergraduate fraternity or sorority member who exemplifies outstanding commitment to academic excellence. Nominees need not be members of the Order of Omega. Individual academic performance and essay responses will be the basis of consideration for this award.

Cathedral Standards of Excellence

ACADEMICS

All chapters must achieve 13 points for this category

Description of Task	Point Value	Due Date
<p>Professional Academic Mentor: Each chapter should have an active University of Pittsburgh faculty, staff member, or graduate or professional student as a Professional Academic Mentor (PAM).</p> <ul style="list-style-type: none"> Documentation: Submit documentation on ExperiencePitt with the professional academic mentor's name, department, campus address, campus phone, and email with a brief description of how they help the chapter. If your chapter does not have a PAM, connect with your chapter coach for assistance in finding one. 	5 points *required*	October 9 th
<p>Chapter's Fall 2023 QPA or GPA equals or exceeds the all-men or all-women QPA or GPA depending on the gender of the organization or the all University QPA or GPA.</p> <ul style="list-style-type: none"> <i>OFSL will manage documentation.</i> 	2 points	
<p>Chapter's Spring 2024 QPA or GPA equals or exceeds the all-men or all-women QPA or GPA depending on the gender of the organization or the all University QPA or GPA.</p> <ul style="list-style-type: none"> <i>OFSL will manage documentation.</i> 	2 points	
<p>Academic Success Plan: Have a written academic success/chapter scholarship program for initiated and new members.</p> <ul style="list-style-type: none"> Documentation: Submit a copy of the written academic success plan on ExperiencePitt. May be inter/national program but must demonstrate localization to the University of Pittsburgh chapter. 	2 points	October 9 th
<p>Academic Success Presentation: Chapters will host or attend an academic-focused presentation for the chapter. Presentations must be conducted by a trained presenter (i.e. University staff, faculty, or peer facilitator, Professional Academic Mentor, etc.) and may include, but is not limited to, the following topics: study abroad, study skills, time management, graduate school presentations, alumni mentor program, career development, etc.</p> <ul style="list-style-type: none"> <i>Register this event on ExperiencePitt</i> 	3 points	March 22 nd
<p>Individual Academic Standards: Establish and enforce minimum individual expectations for academic performance for members and make use of a process of constructive activities to identify and help those members who fail to meet the standard.</p> <ul style="list-style-type: none"> Documentation: Submit a description of standards/location in by-laws, enforcement mechanisms, and assistance programs on ExperiencePitt 	2 points	October 9 th

Scholastic Achievement Event: Chapter hosts an event that recognizes scholastic achievement and accomplishments among members. <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	3 points	March 22 nd
Order of Omega: Chapter has at least 1 member in Order of Omega during the academic year. <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	2 points	
Gamma Sigma Alpha: Chapter has at least 1 member in Gamma Sigma Alpha during the academic year. <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	3 points	
All chapters must complete a total of 13 points in the Academic Category.	24 points possible	

MEMBER DEVELOPMENT

All chapters must achieve 28 points for this category.

Description of Task	Point Value	Due Date
Fall Chapter Retreat: Chapter hosts a chapter retreat that includes at least one activity that promotes brotherhood or sisterhood and one developmental program. Acceptable programs include but are not limited to: personal financial management, service learning, career development, campus involvement, arts appreciation, social etiquette, values and ethics, civic engagement, wellness, etc. <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	5 points *required*	March 22 nd
Spring Chapter Retreat: Chapter hosts a chapter retreat that includes at least one activity that promotes the brotherhood or sisterhood and one developmental program. Acceptable programs include but are not limited to: personal financial management, service learning, career development, campus involvement, arts appreciation, social etiquette, values and ethics, civic engagement, wellness, etc. <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	5 points *required*	March 22 nd
NPHC/Multicultural FSL Regional Conference: At least two members attend the NPHC/Multicultural Regional Conference. More details about this event will be shared with chapters soon. This conference is specifically for members of NPHC or Multicultural chapters. <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	5 points *NPHC required*	March 22 nd
National Involvement: Chapter has at least one member attend a regional or national workshops/programs/institutes/meeting/conference by the chapter's inter/national organization each year. Members could have attended this during the summer before the academic year began.	5 points	March 22 nd

<ul style="list-style-type: none"> ○ Documentation: Chapter must submit on ExperiencePitt ○ the representative’s name, program/workshop/institute/meeting conference attended, dates, location and a brief synopsis of what was covered. 	*required*	
<p>Chapter Development Event: Any chapter development event beyond the two required can count as an elective. Host, co-host, sponsor, co-sponsor, or attend a personal development educational program in the fall semester. Acceptable programs include but are not limited to: personal financial management, service learning, career development, campus involvement, social etiquette, values and ethics, civic engagement, wellness, etc.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	3 points	March 22 nd
<p>Panther Leadership Academy Section 01: The Chapter has at least one representative participating in Panther Leadership Academy Section 01 coordinated by Leadership Development within the academic year of submission. Those who attend will receive credit for Outside the Classroom Curriculum. Learn more about Panther Leadership Academy. The fall session will start the week of September 12th.</p> <ul style="list-style-type: none"> ○ Documentation: Chapter should submit the name of the individual who participated in Panther Leadership Academy on ExperiencePitt 	3 points	March 22 nd
<p>Panther Leadership Academy Section 02: The Chapter has at least one representative participating in Panther Leadership Academy Section 02 coordinated by Leadership Development within the academic year of submission. Those who attend will receive credit for Outside the Classroom Curriculum. Learn more about Panther Leadership Academy. The fall session will start the week of September 12th.</p> <ul style="list-style-type: none"> ○ Documentation: Chapter should submit the name of the individual who participated in Panther Leadership Academy on ExperiencePitt 	3 points	March 22 nd
<p>Leadership Workshop/Program: Chapter hosts, co-hosts, sponsors, co-sponsors, or attends a leadership development workshop or program.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	2 points	March 22 nd
<p>Chapter Leadership Retreat: Chapter hosts a leadership development and goal-setting retreat for the chapter executive board.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	3 points	March 22 nd
<p>Panther Leadership Summit: Chapter has one member attend Leadership Development’s Panther Leadership Summit. Panther Leadership Summit typically occurs in the spring semester and is a free opportunity for all students. Here is more information about the Panther Leadership Summit. Students must register to attend.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	3 points	
<p>Hesselbein Global Academy: Chapter has one member attend Leadership Development’s Hesselbein Global Academy the summer before the academic year. Students will emerge from the academy with the skills and experience to excel as global leaders. Learn more about Hesselbein Global Academy.</p> <ul style="list-style-type: none"> ○ Documentation: Chapter should submit the name of the individual who attended Hesselbein Global Academy on ExperiencePitt 	2 points	October 9 th

<p>Outside the Classroom Curriculum (OCC): The Chapter can utilize the OCC as a membership development program. A chapter should have 20% of members who have completed the OCC FSL Badge.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	3 points	
<p>OCC Information Session: Chapter request and host an OCC Information Session with an OCC Brand Ambassador. This presentation is about 15-20 minutes. Information sessions can be via email.</p> <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	2 points	March 22 nd
<p>Financial Wellness Program: Chapter can schedule a presentation with Financial Wellness Programs. Chapters can schedule an online presentation here.</p> <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	2 points	March 22 nd
<p>FSL 101 Participation: Chapter has at least 2 members participate in an FSL 101 presentation during the academic year.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation</i> ○ <i>Sign up for the FSL 101 Participation FSL 101 Sign Ups.xlsx</i> 	3 points	
All chapters must complete a total of 28 points in the Member Development Category	49 points possible	

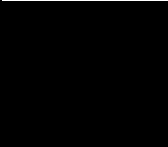
CHAPTER RESPONSIBILITY

All chapters are required to achieve 85 points for this category.

Description of Task	Point Value	Due Date
<p>Hazing Prevention Program: Chapter attends Hazing Prevention program(s) organized by OFSL. <i>Attendance requirements will be assigned at a later date.</i></p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	5 points	
	required	
<p>Sexual Violence Prevention Training: The chapter facilitates the Healthy Dialogue series presented by Title IX and Office of Inclusion and Belonging. There will be surveys sent in the middle of the year and near the end of spring semester to measure if chapters are participating.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	5 points	
	required	
<p>Cathedral Standards of Excellence Plan: Present plan for fulfilling Cathedral Standards of Excellence.</p>	5 points	

<ul style="list-style-type: none"> ○ <i>OFSL will handle documentation Complete presentation by September 15th</i> 	*required*	
<p>Chapter Documents: Submit each of the following documents</p> <ul style="list-style-type: none"> ○ Submit a new copy of the chapter's Constitution and By-Laws. ○ Submit a Treasurer Report and/or Budget. 	10 points	October 9 th
	required	
<p>Anti-Hazing Document: Have each member complete an Anti-Hazing Document (to be distributed by OFSL).</p> <ul style="list-style-type: none"> ○ Documentation: Due by September 17th. ○ <i>OFSL will manage documentation.</i> 	5 points	March 22 nd
	required	
<p>Advisor Meetings: Schedule meetings with each of the following advisors.</p> <ul style="list-style-type: none"> ○ Schedule meetings with chapter coach at least once a month. This is the member of OFSL staff that you meet with. <ul style="list-style-type: none"> ○ Upload dates and times of meetings on Campus Groups ○ Meet with the chapter advisor at least once a semester. This is your advisor outside of the university (usually an alumni member but not always). <ul style="list-style-type: none"> ○ Documentation: Submit name of advisor and dates/frequency of meetings on Campus Groups 	10 points	March 22 nd
	required	
<p>Roster Updates: Submit roster updates to the Office of Fraternity and Sorority Life as requested.</p> <ul style="list-style-type: none"> ○ Roster updates are due: <ul style="list-style-type: none"> ○ September 11 ○ November 11 ○ December 8 ○ January 15 ○ March 22 ○ <i>Rosters should be updated on the shared Excel Document.</i> 	10 points 2 points per update	Various Dates
	required	
<p>Recruitment/Intake and New Member Education Forms: Submit all necessary recruitment/intake and new member education forms/calendars to the Office of Fraternity and Sorority Life and respective governing council.</p> <ul style="list-style-type: none"> ○ Forms will be due to your Council's Advisor by the first night of recruitment/intake. ○ <i>OFSL will manage documentation.</i> 	5 points	October 9 th
	required	
<p>President's Conference: Attend President's Conference.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	5 points	
	required	
<p>Family Dinner: Attend Tri-Council Family Dinner regularly.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation</i> 	5 points	
	required	

<p>Cathedral Standards Training Session: President and those who oversee CSOE for the chapter should attend one of the two Cathedral Standards of Excellence Training Session on August 29th</p> <ul style="list-style-type: none"> ○ OFSL will manage documentation 	<p>5 points</p> <p>*required*</p>	
<p>Chapter Goals and Objectives: Submit your chapters, goals and objectives for the year.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	<p>2 points</p>	
<p>Campus Involvement: Chapter submits a full roster with each member’s involvements, including all leadership positions held on Campus Groups.</p> <ul style="list-style-type: none"> ○ <u>This must be submitted as an editable spreadsheet, not a PDF. Here is a template for your convenience.</u> <ul style="list-style-type: none"> ▪ <i>Due: October 9th on ExperiencePitt</i> 	<p>2 points</p>	<p>October 9th</p>
<p>Mental Health Liaison: Chapter designates a member as a Mental Health Liaison. This person will work with the Mental Health Student Coalition’s liaison program. This person will receive training and provide resources to chapter members. Use this link to sign up with MHSC.</p> <ul style="list-style-type: none"> ○ OFSL will manage documentation 	<p>2 points</p>	
<p>Risk Management Plan: The chapter has a written risk management plan that addresses the chapter’s safety and well-being.</p> <ul style="list-style-type: none"> ○ <i>Submit a copy of the risk management plan on ExperiencePitt. This plan may be the inter/national plan but must demonstrate localization by the University of Pittsburgh chapter.</i> 	<p>2 points</p>	<p>October 9th</p>
<p>Chapter Code of Conduct: The chapter has a written Code of Conduct or membership contract that includes member expectations regarding alcohol and drugs, hazing, fighting, and other risk management issues.</p> <p><i>Submit a copy of the Code of Conduct as listed with the national organization and/or in the local chapter’s constitution or by-laws on ExperiencePitt</i></p>	<p>2 points</p>	<p>October 9th</p>
<p>Chapter Judicial/Standards Board: The chapter has an internal discipline board or process that handles violations of the chapter’s Code of Conduct, by-laws, or other policies.</p> <ul style="list-style-type: none"> ○ <i>Submit a copy of the chapter’s judicial procedures and sanctioning guidelines or a brief description of the chapter’s process for internal discipline on ExperiencePitt</i> 	<p>2 points</p>	<p>October 9th</p>
<p>GAMMA Alcohol Education Session: The chapter hosts Greeks Advocating the Mature Management of Alcohol (GAMMA) program for their chapter. Chapters also have the option to select another alcohol education program through PantherWells, FSL Ambassadors, or their national organization. Please consult with your chapter coach before planning your other alcohol program. Chapters can register for the program here.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	<p>2 points</p>	<p>March 22nd</p>
<p>Mental Health Awareness Program: The chapter hosts, co-hosts, sponsors, or attends a program surrounding the topic of mental health awareness. Please consult your national organization or chapter coach for program suggestions.</p>	<p>2 points</p>	<p>March 22nd</p>

<p>A suggested program would be to encourage your members to attend or request a Wellness Workshop through the University Counseling Center. This requirement can be counted twice if your chapter hosts two programs.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	<p>Max of 4 points if you do it twice</p>	
<p>General Risk Management Session: The chapter hosts, co-hosts, sponsors, or attends one risk management related program. Topics could include a review of chapter risk management policies, alcohol/drug issues, fire safety, crisis management, sexual assault prevention, etc.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	<p>2 points</p>	<p>March 22nd</p>
<p>SAFE Peer Educators Training: Request training from SAFE for your chapter. SAFE (Sexual Assault Facilitation and Education) is a group of trained peer educators who are dedicated to educating their peers around topics such as relationship violence, sexual violence, consent, interpersonal communication, and bystander intervention. Visit their website to see available workshops and schedule a program.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	<p>3 points</p>	<p>March 22nd</p>
<p>Chapter Hazing Prevention Program: The chapter hosts, co-hosts, sponsors, or attends one event focused on hazing prevention.</p> <ul style="list-style-type: none"> ○ Suggested Programming: Have a chapter discussion after viewing/listening to one of the items below <ul style="list-style-type: none"> ○ "Breathe, Nolan, Breathe - The Nolan Burch Story" ○ "We Don't Haze" A Clery Center Documentary ○ Love Mom & Dad ○ NIC Townhall on Hazing ○ Request the recording from February 2020 of the "Turning Tragedy into Progress" with Mrs. Gruver and Mrs. Piazza experiences about the loss of their sons through hazing ○ "Broken Pledge" Podcast ○ Register this event on ExperiencePitt 	<p>4 points</p>	<p>March 22nd</p>
<p>Self-Defense Class: Chapter attends self-defense course provided by Pitt Police.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	<p>3 points</p>	<p>March 22nd</p>
<p>Request Training from Title IX: Request any of the available trainings by the Title IX Office.</p> <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	<p>3 points</p>	<p>March 22nd</p>
<p>All chapters must complete a total of 85 points in Chapter Responsibility Category</p>	<p>101 points possible</p>	

POSITIVE RELATIONSHIPS

All chapters are required to achieve 20 points for this category.

Description of Task	Point Value	Due Date
<p>Interfraternalism—Collegiate Panhellenic Association: Co-host a non-alcoholic event or attend an event hosted by a chapter within the Collegiate Panhellenic Association. At least 20% of your chapter must be involved.</p> <p><i>Register this event on ExperiencePitt</i></p>	5 points	March 22 nd
	required	
<p>Interfraternalism—Interfraternity Council: Co-host a non-alcoholic event or attend an event hosted by a chapter within the Interfraternity Council. At least 20% of your chapter must be involved.</p> <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	5 points	March 22 nd
	required	
<p>Interfraternalism—National Pan-Hellenic Council: Co-host a non-alcoholic event or attend an event hosted by a chapter within the National Pan-Hellenic Council. At least 20% of your chapter must be involved.</p> <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	5 points	March 22 nd
	required	
<p>Alumni Event: Chapter hosts or attends an event targeted towards alumni and networking.</p> <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	2 points	March 22 nd
<p>Alumni Newsletter: Chapter produces and distributes an alumni newsletter at least once per academic year.</p> <ul style="list-style-type: none"> ○ <i>Submit a copy of the newsletters on ExperiencePitt</i> 	2 points	March 22 nd
<p>Parent Newsletter: Chapter produces and distributes a parent newsletter at least once per academic year.</p> <ul style="list-style-type: none"> ▪ <i>Submit a copy of the newsletters on ExperiencePitt</i> 	2 points	March 22 nd
<p>Parent Event: Chapter hosts an event targeted towards parents/families.</p> <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	2 points	March 22 nd
<p>Greek Games: At least 30% of the Chapter participates in the Greek Games hosted by the Tri-Councils</p> <ul style="list-style-type: none"> ○ OFSL will manage documentation 	2 points	
<p>All chapters must complete a total of 20 points in the Positive Relationships Category</p>	25 points possible	

CIVIC ENGAGEMENT

All chapters are required to achieve 31 points for this category.

Description of Task	Point Value	Due Date
<p>Community Service and Philanthropy Impact: The chapter establishes and encourages a community service requirement for each member of the chapter. Chapter must have a minimum requirement of 5 hours per member per semester</p> <ul style="list-style-type: none"> ○ : <i>Each semester the OFSL will distribute a form to collect service hours per member and total amount raised for philanthropy events.</i> <ul style="list-style-type: none"> ○ Fall 2023 Fraternity and Sorority Life Community Service Form Due October 9th ○ Spring 2024 Fraternity and Sorority Life Community Service Form Due March 22nd 	<p>10 points (5 points each)</p> <p style="background-color: #003366; color: white; padding: 2px;">*required*</p>	<p>October 9th March 22nd</p>
<p>Diversity and Inclusion Education Program-Fall: Chapters will attend a diversity and inclusion education program sponsored by the Office of Fraternity and Sorority Life. The DEIA Program will be released at a later date. The chapter must have at least 20% of members present.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation</i> 	<p>5 points</p> <p style="background-color: #003366; color: white; padding: 2px;">*required*</p>	
<p>Diversity and Inclusion Education Program-Spring: Chapters will attend a diversity and inclusion education program sponsored by the Office of Fraternity and Sorority Life. The chapter must have at least 60% attendance of the chapter at each program. The Office of Fraternity and Sorority Life will send more details once the event is finalized.</p> <ul style="list-style-type: none"> ○ <i>OFSL will manage documentation.</i> 	<p>5 points</p> <p style="background-color: #003366; color: white; padding: 2px;">*required*</p>	
<p>Diversity, Equity, and Inclusion Plan: Outline a plan for your chapter to become more inclusive and welcoming to members of all marginalized identities. Your chapter coach will connect with the chapter on progress of this plan each semester.</p> <ul style="list-style-type: none"> ○ <i>Submit a copy of the Diversity, Equity, and Inclusion plan on ExperiencePitt. This plan may be the inter/national plan but must demonstrate localization by the University of Pittsburgh chapter.</i> 	<p>5 points</p> <p style="background-color: #003366; color: white; padding: 2px;">*required*</p>	<p>October 9th</p>
<p>Diversity, Equity, and Inclusion Chair: Chapter has a DEI chair or officer with specific DEI responsibilities. Submit a description of this officer's responsibilities and goals.</p> <ul style="list-style-type: none"> ○ <i>Submit a copy of the Diversity, Equity, and Inclusion Chairs roles and responsibilities as well as the name and email of your chair on ExperiencePitt.</i> 	<p>2 points</p>	<p>October 9th</p>
<p>Chapter Service Project: The chapter hosts or attends a service project. Connect with PittServes if you need help identifying service opportunities.</p> <ul style="list-style-type: none"> ○ <i>Register this event on ExperiencePitt</i> 	<p>3 points</p>	<p>March 22nd</p>
<p>Philanthropy Event: The chapter plans an activity that raises money for a</p>		

non-profit organization. Fundraising for PDM/Children Miracle Network does not count unless it is your Nationally Recognized Philanthropy. <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	3 points	March 22 nd
Civic Action Week: At least 20% of the chapter participates in Civic Action Week programming. This event is hosted by the Office of PittServes and is scheduled for the week of October 4 th . <ul style="list-style-type: none"> ○ OFSL will manage documentation. 	3 points	
Pitt Dance Marathon: Chapters will be expected to have 50% of the chapter registered and donated for the event. <ul style="list-style-type: none"> ○ OFSL will manage documentation with Greek Week Committee. 	2 points	
Martin Luther King Jr. Day of Service: At least 20% of the chapter participates in programming related to Martin Luther King Jr. Day of Service. This event is hosted by the Office of PittServes. <ul style="list-style-type: none"> ○ OFSL will manage documentation. 	2 points	
Be a Good Neighbor Day: At least 20% of the chapter participates in Be a Good Neighbor Day. This event is hosted by the Office of PittServes. <ul style="list-style-type: none"> ○ OFSL will manage documentation. 	2 points	
Chapter Civic Engagement Initiative/Program: Chapter provides education/programming to members/community about civic engagement topics such as voter engagement/registration, census completion, etc. <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	3 points	March 22 nd
Diversity, Equity, and Inclusion Initiative/Program: Chapter provides education/programming to members/community about DEI topics such as anti-racism, inclusive language, inclusive recruitment/intake practices, etc. <ul style="list-style-type: none"> ○ Register this event on ExperiencePitt 	3 points	March 22 nd
Pitt Dance Marathon: At least 5 of your chapter members attend Pitt Dance Marathon. <ul style="list-style-type: none"> ○ OFSL handles Documentation 	3 points	
All chapters must complete a total of 31 points in the Civic Engagement Category	51 points possible	

All points are per event unless otherwise noted. If the points are being awarded per member or per document, it will be noted in the description