

University of Pittsburgh
Office of Fraternity and Sorority Life

Consultants



As stated in the Fraternity and Sorority Life Community Action Plan, we are partnering with NPower to form a team of three three external consultants. These consultants have expertise in their fields, and we are looking forward to working with them to continually improve our Fraternity and Sorority Life community. Calvin L. Smith, Jr. will be consulting with the National Pan-Hellenic Council; Karyn Nishimura Sneath will be consulting with The Collegiate Panhellenic Association; and David Westol will be consulting with the Interfraternity Council.

UNIVERSITY OF
PITTSBURGH

studentaffairs



CALVIN L. SMITH JR.

Calvin L. Smith, Jr., a Norfolk, Virginia native, was initiated into the bond of Kappa Alpha Psi Fraternity, Incorporated, Nu Xi Chapter at the University of Delaware, spring 2003. Calvin holds a Bachelors of Science in Business Administration from the University of Delaware and Masters of Business Administration from Morgan State University. Professionally, Calvin successfully worked in pharmaceutical and corporate sales, marketing, and management for six years before transitioning into higher education in the fall of 2011. Most recently, he was the Coordinator of Fraternity and Sorority Life at Towson University. While at Towson, Calvin advised over 34 chapters

comprised of approximately 2600 students. He primarily focuses on the overall development and growth of nationally recognized fraternities and sororities on campus.

Currently, he serves as the Director of Fraternity and Sorority Life at Johns Hopkins University, an established fraternity and sorority community dating back to 1877. The community currently has over 23 chapters comprised of approximately 1400 students which makes up 30% of the undergraduate population at JHU.



KARYN NISHIMURA SNEATH

Npower’s founder, Karyn Nishimura Sneath, has spent the last 29 years as a leadership and organizational development consultant (22 years), author, association senior-staff member (6 years), and higher education administrator (4 years). Currently, she serves as the CEO of Npower and guides a renowned “Ateam” comprised of several partnered facilitators, strategists, consultants, and speakers. Her passion for empowerment is embodied in her efforts through Npower and her interests are keenly focused on strengthening and transforming the individuals and the organizations she serves.

This year, the American Society of Association Executives Fellow (recognizes individual accomplishments and contributions to ASAE and the association sector). Volunteering professionally and personally is important to her. Professionally, she is a member of the American Society of Association Executives (ASAE) Professional Development Council (2018, 2017, and 2009–2012). She is also committed to young professionals’ development serving as the co-lead facilitator of their annual Future Leaders Conference – a program she’s been connected with since 2004.

Karyn believes in contributing to the interfraternal community and has served as a volunteer/presenter for the Association of Fraternity/Sorority Advisors every year since 1986. In 2003 she was awarded the Jack L. Anson Award from the Association of Fraternity Advisors – the highest honor for a non-higher education professional. She served as a board member of the Association for two years as the Mid- American Vice President (1989, 1990). She has also served a three-year term as a trustee for the Association of Fraternity/Sorority Advisors Foundation (2004–2007). She was the first female fraternity services staff member of the North-American Interfraternity Conference (NIC) and was employed with the NIC from 1990–1995.



DAVID WESTOL

David Westol is an alumnus of Michigan State University, from which he received a B.A. in Journalism, and The Detroit College of Law, from which he received a Juris Doctorate degree. He practiced law in Michigan for nine years as an assistant prosecuting attorney and tried over 55 felony cases before juries. He also served as a national officer for his fraternity, Theta Chi. In December of 1988, he was appointed Chief Executive Officer of his fraternity and served in that capacity until December of 2006, becoming the second longest-serving CEO in the history of the fraternity.

David formed Limberlost Consulting, Inc., in May of 2007. His clients include over 35

women's and men's national fraternal organizations. He has consulted with nine national Latina sororities, three national Asian-interest sororities and three Asian-interest fraternities. He has served on eight Campus Collaboration teams and has conducted assessments of various aspects of fraternity/sorority communities with six universities. He has served as an expert witness in over ten lawsuits involving national organizations. David served as President of the Fraternity Executives Association from 2002-2003. He currently serves as Vice Chairman of the Association of Fraternal Leadership & Values (AFLV) board of directors and has served on the board of directors for Gamma Sigma Alpha, the Fraternal Information and Programming Group, and HazingPrevention.org.

His website may be found at limberlostconsulting.com.